



City of Westminster

# Committee Agenda

Title:

**Children & Adults, Public Health & Voluntary Sector Policy and Scrutiny Committee**

Meeting Date:

**Tuesday 28th February, 2023**

Time:

**6.30 pm**

Venue:

**Rooms 18.06 & 18.07, 18th Floor, 64 Victoria Street, London, SW1E 6QP**

Members:

## **Councillors:**

Angela Piddock (Chair)  
Iman Less  
Tim Mitchell  
Ellie Ormsby

Karen Scarborough  
Selina Short  
Max Sullivan

## **Co-opted Members:**

Alix Ascough (Headteacher, All Souls CofE Primary School)  
Marina Coleman (Headteacher, St. Vincent's Catholic Primary School)  
Mark Hewitt (Headteacher, St. James & St. John CofE Primary School)  
Professor Ryan Nichol (Elected Parent Governor, St. Gabriel's CofE Primary School)

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**Members of the public are welcome to attend the meeting and listen to the discussion Part 1 of the Agenda**

**Admission to the public gallery is by ticket, issued from the ground floor reception. If you have a disability and require any special assistance please contact the Committee Officer (details listed below) in advance of the meeting.**



**If you require any further information, please contact the Committee Officer, Linda Hunting, Policy and Scrutiny Advisor.**

**Email:** [lhunting@westminster.gov.uk](mailto:lhunting@westminster.gov.uk)  
**Corporate Website:** [www.westminster.gov.uk](http://www.westminster.gov.uk)

**Note for Members:** Members are reminded that Officer contacts are shown at the end of each report and Members are welcome to raise questions in advance of the meeting. With regard to item 2, guidance on declarations of interests is included in the Code of Governance; if Members and Officers have any particular questions they should contact the Head of Committee and Governance Services in advance of the meeting please.

## **AGENDA**

### **PART 1 (IN PUBLIC)**

#### **1. MEMBERSHIP**

To note any changes to the membership.

#### **2. DECLARATIONS OF INTEREST**

To receive declarations by members and officers of the existence and nature of any pecuniary interests or any other significant interest in matters on this agenda.

**(Pages 3 - 4)**

#### **3. MINUTES**

**(Pages 5 - 12)**

#### **4. PORTFOLIO UPDATE - CABINET MEMBER FOR ADULT SOCIAL CARE, PUBLIC HEALTH AND VOLUNTARY SECTOR (CLLR NAFSIKA BUTLER-THALASSIS)**

**(Pages 13 - 18)**

#### **5. PORTFOLIO UPDATE - CABINET MEMBER FOR YOUNG PEOPLE LEARNING AND LEISURE (CLLR TIM ROCA)**

**(Pages 19 - 26)**

#### **6. LOCAL SAFEGUARDING CHILDREN PARTNERSHIP ANNUAL REPORT 2021-2022**

**(Pages 27 - 62)**

#### **7. WESTMINSTER ACADEMY & THE INTERNATIONAL BACCALAUREATE**

**(Pages 63 - 96)**

#### **8. WORK PROGRAMME**

**(Pages 97 - 108)**

**Stuart Love  
Chief Executive  
28 February 2023**

## Children, Adult Public Health, and Voluntary Sector Policy & Scrutiny Committee 28 February 2023 - Declarations of Interest

**Known interests of Members of the Children, Adult Public Health and Voluntary Sector Policy & Scrutiny Committee which may be relevant to the business of the Committee are listed below.** Please note that if there are any corrections or additions to this list, these must be made by the Member concerned under agenda item 2 – Declarations of Interest.

<b>Councillor/Member of the Children, Adult Public Health and Voluntary Sector P&amp;S Committee</b>	<b>Organisation</b>	<b>Nature of Interest</b>
Karen Scarborough	St Vincent's School	Governor
	St Mary of the Angels	Governor
	Young Westminster Foundation	Trustee
Angela Piddock	Westminster Academy	Governor
	Queen's Park Federation	Governor
	Paddington Arts	Trustee
	The Floating Classroom	Trustee
	National Association of Head Teachers (NAHT)	Member

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CITY OF WESTMINSTER

## MINUTES

### Children & Adults, Public Health & Voluntary Sector Policy and Scrutiny Committee

#### MINUTES OF PROCEEDINGS

Minutes of a meeting of the **Children & Adults, Public Health & Voluntary Sector Policy and Scrutiny Committee** held on **Monday 5th December, 2022**, Rooms 18.01 & 18.03, 18th Floor, 64 Victoria Street, London, SW1E 6QP.

**Members Present:** Councillors Angela Piddock (Chair), Iman Less, Ellie Ormsby, Karen Scarborough, Selina Short, Max Sullivan and Lorraine Dean.

**Co-opted Members Present:** Alix Ascough (Headteacher, All Souls CE Primary School).

**Also Present:** Councillor Nafsika Butler-Thalassis (Cabinet Member for Adult Social Care, Public Health and Voluntary Sector), Councillor Tim Roca (Cabinet Member for Young People, Learning and Leisure), Raymond Anakwe, (Medical Director for Imperial College Healthcare NHS Trust), Sarah Crouch (Bi Borough Deputy Director Public Health), Mick Fisher (Head of Strategic Communications & Stakeholder Relationships| Imperial College Healthcare NHS Trust), Linda Hunting (Policy and Scrutiny Advisor), Sarah Newman (Bi Borough Executive Director of Children (ELT)), Visva Sathasivam (Bi-Borough Executive Director of Adult Social Care), Rachel Soni (Director of Health Partnerships) and Gareth Wall (Bi Borough Director of Integrated Commissioning (ASC)).

#### 1. WELCOME AND INTRODUCTIONS

- 1.1 The Chair welcomed the Members of the Council, Cabinet Members, Co-opted Members, and guests to the meeting.
- 1.2 The Chair advised the Committee of the order of the meeting, to be the Cabinet Member update for Learning and Leisure, followed by the Children and Young People's Plan, the report on the Orthopaedic centre in north west London, the Cabinet Member update for Adult Social Care and Public Health, followed by the Annual Adult Safeguarding report.
- 1.3 The Chair reminded Members that the Committee has a statutory and scrutiny responsibility to scrutinise public health and education concerns of the Council.

## **2. MEMBERSHIP**

- 2.1 The Committee noted that Councillor Lorraine Dean was attending as substitute for Councillor Tim Mitchell.
- 2.2 The Committee noted apologies for Mark Hewitt (Headteacher, St James and St John CE Primary School) a Co-opted Member of the Committee and Marina Coleman (Headteacher, St. Vincent's Catholic Primary School) a Co-opted Member of the Committee.
- 2.3 It was noted by the Chair, that Co-opted Members should be included on the front page of the agenda, with reference to their respective diocese.
- 2.4 **ACTIONS:**
  - 1. Scrutiny to include list of Co-Opted Members as a standing item on the agenda.

## **3. DECLARATIONS OF INTEREST**

- 3.1 The Committee noted that Councillor Karen Scarborough made a declaration of interest. Councillor Scarborough declared that in respect of items to be discussed, Councillor Scarborough is a Trustee for the Young Westminster Foundation, and a Governor at St Vincent's and St Mary of the Angels Schools.
- 3.2 The Committee noted that Councillor Lorraine Dean made a declaration of interest. Councillor Dean declared that in respect of items to be discussed, Councillor Dean is a Learning Support Assistant at City of Westminster College.
- 3.3 It was noted by the Chair, that Scrutiny will compile a schedule of any known interests of Members of the Committee, which may be relevant to the business of the Committee, into a standing declaration of interest document.
- 3.4 It was noted by the Chair, that where a Member of the Committee has an interest in relation to a specific agenda item at a Committee meeting, this should be raised at the start of a Committee meeting by the Member.
- 3.5 **ACTIONS:**
  - 1. Scrutiny to compile a schedule of known interests of Members which may be relevant to the business of the Committee into a standing declaration to form part of the meeting agenda.
  - 2. Members to update Scrutiny with any known interests which may be relevant to the business of the Committee.

#### **4. MINUTES**

- 4.1 The Committee approved the minutes of its meeting held on 12 September 2022.
- 4.2 The Committee approved the minutes of its meeting held on 20 October 2022.

#### **RESOLVED:**

- 4.3 That the minutes of the meeting held on 12 September be signed by the Chair as a correct record of proceedings.
- 4.4 That the minutes of the meeting held on 20 October be signed by the Chair as a correct record of proceedings.

#### **5. PORTFOLIO UPDATE - CABINET MEMBER FOR YOUNG PEOPLE LEARNING AND LEISURE (Councillor Tim Roca)**

- 5.1 The Committee received an update from Councillor Tim Roca, on priorities for the portfolio and any updates that have arisen. The Cabinet Member responded to questions on the following topics:
- Ofsted inspections recently conducted in Westminster at Greycoats, Beachcroft, St. Lukes, College Park, and Gatewa schools.
  - The overall performance result of schools in the borough (based on published reports) which currently sits at 95 % good to outstanding, compared to the current national average which is 87%.
  - The Culture Fund, opportunities for funding, and the community grants process.
  - The plans for the funding of free school meals which is about to go to Cabinet.
  - The Tresham Centre for Disabled Children and Young People and the current issues in it not achieving the required standards, due to problems with security measures and a young person being able to leave the premises, and other maintenance issues at the site, such as heating.
  - The fatal stabbing that occurred recently in the borough, including the injuries and age of the three young people involved, and how the police are working with the local community in the aftermath of this event.
  - The cost of living and what this portfolio is doing to support its residents.
  - The Childcare Sufficiency Assessment, availability of places across the borough, and what is being done to support and encourage families to take-up these places.
  - Unaccompanied asylum-seeking children and the funding the Council receives to support those young people.
  - The cost pressures on Westminster schools, what can be done about funding, and supporting schools in the borough.
  - The plans for the Councils exclusion strategy and the impacts between that and other issues with young people.
  - Seymour Leisure Centre and the plans forward, including, when Scrutiny will have the opportunity to review the plans.

- The cuts to funding from the Arts Council and how that will affect services in the borough.
- The additional funding the Council will receive for schools from the DfE for and how that is being distributed.
- Extra-familial abuse, including children at risk of criminal and sexual abuse.
- Issues around the cost of living and children being referred to social care, including, the recent significant increases in referrals across the service.
- The proportion of young people that are being funded in the borough that do not reside in Westminster and plans to recoup any of this cost from the other boroughs.
- Ensuring that schools apply for and work with the free school meals scheme to ensure that pupil rolls are maintained, plans for how universal free school meals may be funded by central government, national intervention from Barnardo's, the timing for schools to receive the funding, and communication to families about the offer.
- A provision for free school meals for nursery school children, the 31 schools in the borough that are eligible for the magic breakfast provision, what it should contain, and how the number of eligible children for assistance with school meals is growing.
- The London Living Wage and how that is reflected across the services.

## 5.2 **ACTIONS:**

1. That information be provided to Committee regarding the recent Ofsted inspections carried out in Westminster schools.
2. That information be provided to the Committee on the discussions with schools and the police, and the intended plans of the Council for the exclusion strategy.
3. That further information be provided to the Committee regarding the funding that will be received from the DfE for schools, how that is distributed, and how that money will positively impact schools in the borough.
4. That an optional session be arranged for Councillors to discuss with a Head Teacher /s, Ian Heggs (Bi-Borough Director of Education), and potentially others, the most pressing current issues in the schools and what can be done to support them.

## 6. **PORTFOLIO UPDATE - CABINET MEMBER FOR ADULT SOCIAL CARE, PUBLIC HEALTH AND VOLUNTARY SECTOR (Cllr Nafsika Butler-Thalassis)**

- 6.1 The Committee received an update from Councillor Nafsika Butler-Thalassis, on priorities and any updates that have arisen. The Cabinet Member responded to questions on the following topics:
  - The delivery and uptake of Covid-19 and flu vaccinations for vulnerable and learning-disabled people, including, visiting residential and care facilities.
  - The Autism Strategy going to the Health and Wellbeing Board.

- Issues around obesity in adults, including, the effects due to the cost of living crisis and what the Council is doing in light of this, the uptake of Healthy Start vouchers and eligibility, the Healthy Weight Strategy, and how this is being communicated to residents, including promoting exercise.
- The Council's drug strategy, Street Engagement Unit, Integrated Gangs Unit, and what interventions are in place to address both the health-related issues and social issues around drug taking in the borough.
- The funding for the Food and Fuel Poverty Network, funds allocated for resident advice services and food banks, extending these services, and how long these services may be available.
- The Suicide Strategy, including those greater at risk and deprived wards, and what the Council is doing to prevent suicides in the borough.
- The immunisation of particular groups, such as asylum seekers, rough sleepers, people at the Home Office contingency hotels, Crisis at Christmas, and supporting the uptake.

## **6.2 ACTIONS:**

1. That information will be provided to the Committee about the take-up of Covid-19 and flu vaccinations for vulnerable and learning-disabled people.
2. That the figures regarding the deaths of disabled people across the borough as a result of Covid-19 be provided to the Committee.
3. That information be provided to the Committee regarding where the Healthy Start programme is being promoted.
4. That the Council Drug Strategy be allocated to the Work Programme as a separate item for discussion.
5. That information be provided to the Committee about the Suicide Prevention Strategy and what the Council is doing to prevent suicides in the borough.

## **7. ORTHOPAEDIC IN-PATIENT SURGERY NW LONDON PROPOSAL**

- 7.1 The Chair welcomed Raymond Anakwe (Medical Director for Imperial College Healthcare NHS Trust) and Mick Fisher (Head of Strategic Communications & Stakeholder Relationships| Imperial College Healthcare NHS Trust) to introduce the paper about the plans to improve orthopaedic in-patient surgery and care in north west London and provide an overview. The Medical Director and Head of Strategic Communications & Stakeholder Relationships responded to questions on the following topics:

- The consultation process to date, including feedback from service users, the community, and partners, and the programme for the remainder of the consultation period.
- The importance of the joined-up approach between patient care services across the borough.
- Waiting lists and the issues with addressing the backlog of patients requiring orthopaedic care.

- Wasted travel time for staff and patients and plans to address these issues with the opening of the surgery.
- The costs to patients in travelling for treatment and the plans to transport patients between services, including, the possible involvement with voluntary services.
- Patient choice and personal requirements regarding the location of treatment.
- Targeting minority groups or vulnerable residents, understanding their specific needs, building confidence, and ensuring they are supported through other services such as, childcare, the voluntary sector, and translators.
- The complimentary, digital part of the service to improve communication with patients, to include online discussion and follow-up with medical staff and addressing the issues around patients that are not digitally confident.
- How follow-on treatment like physiotherapy will take place.
- The consultation booklet that is in circulation until 20 January 2023, the survey questionnaire, the independent body that will review responses, and the consultation report that will follow, including, how that will be analysed and fed into the business making decision case in the NHS, in early 2023.
- The plans to open the surgery at the end of 2023, and how Members can assist in the consultation and recommendation process.

## **8. THE CHILDREN AND YOUNG PEOPLE'S PLAN (2023-2026)**

8.1 The Chair welcomed Sarah Newman (Bi Borough Executive Director of Children to introduce the report about the three-year plan for Children and Young People in the borough and provide an overview. The Bi Borough Director of Children responded to questions on the following topics:

- How Members may be better informed about the concerns of young people by actively engaging in discussions and events (where appropriate) such as the Youth Council.
- The Youth Offending Service (YOS), when the next inspections are taking place, what the expectations are, and the result that is expected.
- The challenges with the probation service provision for young people.
- That several successful schemes for young people in the borough, such as Helping Hands and Young Westminster Foundation not included in the report to convey the necessary messages and support the plan.
- Oral health with young children and what interventions are in place to improve this, especially with children aged 5 years.
- Mental health in young people and what services are available.
- How the importance of play space should be highlighted as a priority in the report.
- The priorities and outcomes that are set out in this report, how these need to be clear and focussed, how they will be measured and communicated, and how the Council will be held to account, including, the development of a performance dashboard.
- Parental engagement with children and engagement with the available services for young people.

## **8.2 ACTIONS:**

1. The Committee advised officers and agreed there should be a further review of the content included in the report, before publication. Committee Members agreed to submit their comments via email.
2. That the Committee will receive performance data, in due course, for the priorities and outcomes of the report, and officers will present to the Committee.

## **9. ANNUAL ADULT SAFEGUARDING REPORT**

- 9.1 The Chair welcomed Visva Sathasivam (Bi-Borough Executive Director of Adult Social Care) and Louise Butler (Bi- Borough Safeguarding & Quality Assurance) to introduce the report on adult safeguarding plans for the borough over the next year and highlight key points. The Bi-Borough Executive Director of Adult Social Care and Bi- Borough Safeguarding & Quality Assurance responded to questions on the following topics:
- Awareness and engagement with vulnerable and ethnic minority groups in the borough.
  - The barriers to some groups for engaging with the relevant and necessary services and how this may be overcome.
  - Issues around safeguarding with certain groups, such as, the elderly and those who have suffered financial abuse.
  - Areas in the borough where there have been significant safeguarding issues identified and what interventions can be put in place.
  - The service shortfalls identified such as call-backs, residents not understanding how or where they can obtain help, language, and cultural barriers,
  - Reasonable adjustments that can be made for service users and how these may be invisible disabilities or needs and the forms of best practice that should be embedded in procedures and rolled into other relevant council services for residents.
  - The importance of the safeguarding ambassadors that have been developed within the service.
  - Policies and methods of consent around service users and different types of exposure on social media that may present safeguarding issues.
  - Deprivation of liberty assessments, quality assurance, and how the significant number of backlogs have been addressed by the Council.

## **10. 2023/2024 WORK PROGRAMME**

- 8.1 The Chair invited the Policy and Scrutiny Advisor to update the Committee on items on the Work Programme.

8.2 The Committee reviewed potential items to be prioritised for the 2023/24 work programme, which included focusing on:

- A visit to the Westminster Academy to gain information about the International Baccalaureate qualification.
- A task group to consider the cost of living crisis, how that affects schools and teaching, and the plans for this to come to the Committee at the February meeting.
- The potential for a series of deep-dive meetings to be held for specific items on the work programme that the Committee would like to discuss in more detail.

8.3 The Committee agreed there were no additional items to be included on the Work Programme and future potential items would be considered at the next Committee meeting.

8.4 It was noted by the Chair that officers may have questions deriving from reports at future meetings which they would like the Committee to consider.

## **9. ANY OTHER BUSINESS**

9.1 The Committee agreed there were no other business items to be discussed.

The Meeting ended at 9.13 pm.

**CHAIR:** \_\_\_\_\_

**DATE** \_\_\_\_\_





## **Children & Adults, Public Health & Voluntary Sector Policy and Scrutiny Committee**

<b>Date:</b>	28 February 2023
<b>Portfolio:</b>	Adult Social Care, Public Health and Voluntary Sector
<b>The Report of:</b>	Councillor Nafsika Butler-Thalassis
<b>Report Author and Contact Details:</b>	Maria Burton, Portfolio Advisor mburton@westminster.gov.uk

1. **Key decisions made in the preceding period since my last Policy & Scrutiny report dated 05 December 2022:**
  - 01 February 2023 – Investment in Community Grants Programmes (joint decision with the Cabinet Member for Communities and Public Protection)

## **2 The following report includes my priorities and delivery progress to date:**

### **Adult Social Care and Public Health**

#### **2.1 Carlton Dene**

The contract for demolition of the Carlton Dene site has been through procurement and is due for exchange by 17 February 2023. The invitation to tender was published back in November 2022 and several bids were received for evaluation. The Cabinet Member report for this decision will be completed by February 2023.

The new site will include 65 units for 'extra care' (Carlton Dene) and 22 units of social housing (Peebles House). Planning permission for the new buildings has already been secured and was recognised in the 'project' category of the Housing Design Award for 2022. Procurement of a development partner will take place between January and March 2023, with completion expected by Summer 2025.

Concurrently, procurement of an operational partner is taking place. There has been ongoing market engagement with extra care providers, including organisations in the city. As part of developing the proposals, the option to deliver the care element in-house is also being examined.

The next significant update on this project will be the commencement of demolition work and the appointment of a construction partner. Adult Social Care and Health (ASCH) are working closely with colleagues in Growth, Planning and Housing to ensure the project milestones are met.

#### **2.1 Hospital Discharge**

In December 2022, 113 Westminster residents were discharged from hospital. Of these less than 10 patients faced a delay in their discharge from hospital. This is very positive in the context of increased demand and high bed occupancy levels.

Work remains ongoing with a range of health and community partners to facilitate discharges through the establishment of new pathways that aims to improve individual outcomes, promote independence, and provide the right services at the right time.

Additional investment has been received from NHS England (NHSE)/Department of Health and Social Care to support pressures over the winter period, up to the end of March 2023. Most of the funding has been invested in additional intermediate care capacity, reablement and home care. There is also a requirement to report to NHSE fortnightly, as part of their assurance process.

## **2.2 Complaints and Compliments**

The Adult Social Care Annual Complaints Report (2021-2022) was circulated in November 2022. It reported 103 statutory complaints which is 12% higher than the year before but in line with previous years. It is possible that the decrease was because of the pandemic and now numbers are returning to a more typical level.

The largest proportion of complaints (42%) related to quality of service, which could relate to issues such as cleanliness, inconsistency of carers, care tasks not being completed or not being completed to a good standard, loss or breakage of items, among others. The other areas of complaints were charging/finance (13% of complaints), service failure (10%), staff attitude/behaviour (10%), objection to an eligibility or assessment decision (10%), communication (9%) and service delay (6%).

The team with the highest number of complaints was assessment and care, with 35% of complaints relating to this team. The teams with the next highest numbers of complaints were homecare (29% of complaints) and charging/finance (13%).

There were two LGSCO cases; one relating to charging/finance, which was not upheld, and one relating to homecare, which was upheld. This was an increase on the one case referred to the LGSCO in 2020/21, but lower than pre-pandemic figures.

ASC received 20 compliments. Service response was deemed timely - 67% were responded to within 10 working days, which is an improvement on last year's 65% and 90% complaints were responded and closed within 20 working days. Overall, 44% complaints were not upheld, compared to 17% that were fully upheld, and this is in line with previous years.

Work will continue with all partner providers via contract monitoring meetings and provider forums to ensure there is effective complaints handling in line with the Ombudsman's guidance on third party complaints.

## **2.3 Engagement Events**

The Commissioning department has been incorporating user engagement activities as a core part of its work. In 2022, surveys were conducted with stakeholders using and working in our residential care services. This year, we have planned interviews, and engagement events such as workshops and case studies around key projects including:

- review of the digital keysafe service.
- tender of learning disability (LD) care and support framework.

- review of day care opportunities.

Strategy papers are being developed that will give a focus and overarching direction to ASCH's work including the Co-production strategy, Health and Wellbeing Strategy and Carers' Strategy. Engagement sessions with stakeholders have started in January 2022, and the initial feedback would shape the key pillars of these strategies.

Five new members have been recruited to The Local Account Group (LAG). Meetings will be monthly throughout the first part of the year to establish the new membership and set group goals. The group will be creating a new, two-year Ambition Plan based on achieving goals framed around the Directorate's six priorities and are imminently being involved in work for the Health and Wellbeing Board also.

## 2.4 Safeguarding

The Safeguarding Adults Reference Group is a 'user by experience' led group of residents who have been through the safeguarding process or have a specific interest in safeguarding. As Safeguarding ambassadors, they have been working to bring real stories identifying local safeguarding issues to the attention of the Safeguarding Adults Executive Board.

Highlights include planning and delivering 'Illegal money lending' webinars in December 2022 and March 2023, as well as collaborating with Community Safety and the Metropolitan Police during Hate Crime week in October 2022 to launch the 'Advocators Against Hate Crime' programme. This programme aims to educate and train the voluntary sector and residents about hate crime and its impact on our communities.

In November 2022, the ambassadors hosted a session on 'Sensible Precautions & Local Solutions' across the Bi-borough to support residents during the cost-of-living crisis. Their motto this year is 'Think Fire', with the intent to urge residents to stay safe by taking fire safety precautions when heating their homes this winter.

## 2.5 Budget

Substantial work was undertaken to support the Council's medium term financial planning process.

For ASCH, new financial efficiencies of £2.350m over the next 4 years were proposed and this has been put forward for budget scrutiny. A detailed breakdown of the saving proposals is as follows:

- **Prevention initiatives** - £1.590m: We will continue driving prevention initiatives over the next 4 years. Examples of this approach include offering equipment, adopting technology, direct payments and supporting residents placed outside of Westminster to return if they choose to.
- **Enhanced brokerage and void efficiency** - £0.310m: It is forecasted that quicker turnaround of voids in all accommodation-based services with block contracts and automation of transactional brokerage functions for commissioned services will bring about efficiencies.
- **Digital account** - £0.250m: This involves the use of the digital account to diversify spend beyond 'hours of care' to more outcome specific activities and includes predicted increase uptake of Direct Payments and adoption of digital solutions.

- **Appropriate application of NHS Continuing Healthcare (CHC)** - £0.150m: We will continue to advocate for the fair application of NHS CHC criteria to all client groups, ensuring those entitled to CHC funded care by the NHS receive it.
- **Learning disability (LD) contract efficiency** - £0.050m: We will explore ways to generate efficiency within LD spend through contract efficiency and moving people into alternative accommodation so as to reduce the placement spend.

In 2023-2024, total efficiencies expected to be delivered are £1.980m. Of this, £1.180m of commitments have already been agreed and £0.800m are new. Prevention initiatives constitute 50% of the total.

Through the National ASC Discharge, Westminster received £3m in 2022/23 to offset existing cost pressures and to support discharges through additional packages of care, intermediate care beds, workforce capacity and equipment. Westminster expects to receive £2.5m in 2023/24.

## **2.6 Winter Pressures, Cold Weather Plans, COVID-19 and Flu**

Public Health (PH) continues to work with communications and engagement colleagues to deliver our 'Boost your Immunity' campaign in Autumn/Winter. This amplifies central government and NHS messaging and is supported by Community Champions, our local community and faith groups. This includes localised resources including animations explaining vaccination with short clips from local GPs and Community Health and Wellbeing Workers in commonly spoken languages. PH is working with council settings and Voluntary and Community Sector (VCS) partners to prominently display the campaign across the city.

Collaboration continues between ASCH and the NHS regarding the delivery of the NHS flu and COVID-19 vaccine programmes to high-risk groups. Plans are in place to vaccinate care home residents and staff, housebound residents and inclusion groups (includes rough sleepers, hostel dwellers, asylum seekers, refugees, sex workers, some people using drug and alcohol services). In addition, PH is working with domiciliary care providers to improve rates of vaccination amongst domiciliary care staff and to ask them to check on how prepared their service users are for this winter.

Hostels and rough sleeping settings now have access to COVID-19 testing. PH is working with housing colleagues to ensure that these new arrangements are now in place for these settings in our borough.

## **2.7 Launch of Social Care Marketplace for Residents**

The Digital Social Care Marketplace is currently 'live' and has met its initial target for 'onboarding' up to 25 residents. This initial group are drawing on a range of provision for different support reasons, including learning disability, dementia, and physical disability. For instance, a group of residents were able to use the platform to purchase their day trips collectively. The intention is to take careful, iterative steps to expanding the use of the platform, learning from user feedback to improve and prepare information for residents who may wish to use this platform in future.

Targeted promotion and a learning campaign are being delivered for social workers and Occupational therapists to equip them to introduce Digital Social Care Marketplace to the residents who would benefit from it. Furthermore, the Council has cleared the first round of a bid for £100k from the London Office for Technology and Innovation that would fund a local 'shopfront' enabling residents and staff to test a range of assistive technology, as well as this new platform.

It is important to note that the Digital Social Care Marketplace is not intended to replace the care arrangements by social work professionals through commissioned providers. Rather, it is an option that for residents who prefer to manage their care and budgets independently.

### **3. Cost of Living Support**

#### **3.1 Winter Grants**

30 Community organisations have been funded with small grants to support weekly activity sessions. Each session provides at least 3 hours in a warm place including a warm meal, a cultural, physical or social activity and a health message. In the first 5 weeks of operating at the end of November and through December, 7% of attendees were age 18 or younger and 29% were aged 60 or older, with 9% of attendees from Global Majority backgrounds.

#### **3.2 Support for Food Banks**

HAFS Academy has been supported to start up a food voucher scheme in Church Street, supporting local families on benefits and in hardship and with vouchers which could be used in local businesses. Hallfield Residents Association were supported to extend their foodbank offer. A new location for Mary's Pantry in Lupus Street, Pimlico, has been agreed with the pantry to relocate by the end of March.

#### **3.3 Advice Services**

Capacity in advice services has been reviewed, and gaps identified to extend support through Cost of Living funding. Cardinal Hume Centre, Asylum Aid, Paddington Law Centre, Age UK, CAB have all been allocated funding to extend the work they are doing, including supporting of apprenticeships, trainee schemes and volunteering to develop the local advice workforce. MEWSO, Midaye, Kulan Association and the Abbey Centre have all been allocated funding to provide same language advice services to Kurdish, Somali and Arabic speaking communities.

### **4. Voluntary Sector**

#### **4.1 Community Investment Review and Strategy**

The first draft of the strategy has been drafted ready for consultation looking at investment in strategic partnerships, capacity building, space, impact measurement and our processes and systems for grants.

#### **4.2 Community Contribution Fund**

A survey of donors and non-donors was completed to give insight into the areas of support that matter to donors, communication preferences and how we can market the fund more effectively. The next funding round will open on 23 February.

#### **4.3 Community Grants Programme**

The Cost of Living crisis has added additional challenges for residents facing hardship, and for community organisations, in particular small local organisations. This has created an additional urgency to be able to disperse funds rapidly if needed.

The Community Priorities programme begins with undertaking a needs assessment through interviews with residents. This work needs to start immediately for the grant fund to be opened in February 2023. The programme has been extended to a total value of £600,000 (£300,000 from Public Health and £300,000 from Communities), with an additional emergency fund of £100,000 for community organisations in temporary crisis.

The Programme extends the reach of the Community Priorities Programme from four wards in North Westminster to any ward in the city which has high levels of deprivation. Community development work will be undertaken in 2023 to identify needs or priorities outside North Westminster.

The Emergency Fund has been created following a number of small community organisations approaching the council for emergency funding due to the unprecedented economic challenges. This fund formalises the process, and will be operated by the Communities department. This funding is designed to support organisations that are in short-term financial crisis, and organisations will be expected to demonstrate their plan for financial recovery and the benefit to the community.

The decision to grant funding has been delegated to the Director of Communities, although both the Cabinet Member for Communities and Public Protection and the Cabinet Member for Adult Social Care, Public Health and Voluntary Sector will be notified prior to decisions. The entire community grants programme will contribute to enhanced outcomes for communities and will be evaluated.



## Children and Adults, Public Health and Voluntary Sector Policy and Scrutiny Committee

**Date:** 28 February 2023

**Portfolio:** Young People, Learning and Leisure

**The Report of:** Councillor Tim Roca, Cabinet Member for Young People Learning and Leisure

**Report Author and Contact Details:** Patrick Ryan  
pryan@westminster.gov.uk

- 1. Key decisions made in the preceding period since my last Policy & Scrutiny report dated 5 December 2022**
  - Children and Young People's Plan Adoption.
  - Secure Children's Home for London and Pan-London Commissioning Vehicle.
- 2. The following report includes my priorities and delivery progress to date of the new administration:**

### **2.1 Children's Services**

#### Mental Health Crisis and Pressure on Placement Availability

Nationally, in the last three years the likelihood of young people having a mental health problem has increased by 50% (The Children's Society, 2021). The pressure and increased demand on national Child and Adolescent Mental Health Services (CAMHS) is well known. In response to this, WCC has invested heavily in early intervention services such as supporting the implementation of Mental Health Support Teams, ongoing funding for KOOTH (our online counselling and digital early intervention and prevention service, free to people aged 11-25), and new funding of Mental Health Youth Practitioners within youth Hubs.

However, for children and young people with severe and complex mental health problems there is acute pressure within health services and step-down social care placements. A national shortage of social care placements able to support children with complex mental health and safeguarding needs has in some instances resulted in children remaining in hospital far longer than necessary, unable to be discharged due to levels of ongoing risk. Lack of placements available is a real challenge for children with difficulties such as these, with other neighbouring councils experiencing the same problems in step-down placements for young people with complex mental health needs. This teamed with the pressure on NHS beds creates tension within the professional network.

The national placement shortage and associated rising costs of social care placements affects our ability to source appropriate, timely and reasonably priced placements for all children and young people with complex or additional needs and is not limited to those with mental health needs. We have a skilled placements team who are involved early on in care planning, and who work hard to negotiate costs on placements. However, this is a national pressure where we have restricted influence. We work with London Commissioning Alliance with other London boroughs to collectively address placement sufficiency and cost. Following the 'David' Serious Case review in 2021, we are making efforts to connect with NHS England to improve commissioning arrangements across the health and care systems.

#### Increase in complexity in social care referrals

Since the pandemic, the complexity of referrals to children's social care, combined with the levels of distress faced by many families we work with, has noticeably increased. This has an impact not only on social workers and other frontline practitioners within social care, but also on those working in schools, youth organisations and voluntary sector organisations. Frontline social work staff, Early Help and IGXU staff are spending increasing time supporting those professionals in managing the complexity and often traumatic situations they are dealing with.

In response to traumatising and sometimes fatal Serious Youth Violence and gang-related incidents, frontline staff (in particular, in the IGXU) have spent significant time providing support to those who were affected, including families and peers of those affected; those who have witnessed incidents; youth workers; school staff; and voluntary sector staff. This support ranges from intensive therapeutic support, holding coffee mornings for concerned parents, chairing support meetings, and 1:1 support with workers. The unique set of skills within our teams, combining therapeutic training, understanding of trauma, as well as experience of managing high levels of risk and an extensive knowledge of the local community, mean that our staff are often the best placed to provide this much needed support to our partners, in addition to the day-to-day work of each of the teams. Whilst we have a skilled and committed workforce, the increased complexity of work is very time consuming especially when trying to prevent adolescents from entering care and addressing risk taking behaviours. We need to ensure that staff have the right level of support to ensure that staff's wellbeing is not negatively impacted and that they are able to sustain their work.

#### Holiday Activity and Food (HAF) programme and Additional Offer and Partnership Funding

Over the Christmas holidays, The Holiday Activity and Food (HAF) programme supported 1,410 children to access a range of different activities with meal provision. This is a notable increase from the numbers attending over Christmas 2021 which supported 862 children and young people. Activities over the Christmas holidays included arts and crafts, theatre trips, dance classes with professional dancers, and TV production classes.

Given that the Department for Education (DfE) do not fund a holiday food and activity offer during half terms, a partnership has been formed with Grosvenor Estates. They have agreed to match fund WCC's funding to deliver vital HAF programmes during the October 2022 and February 2023 half terms. This is to ensure that vulnerable children in Westminster do not go hungry during the holidays.

Considerable efforts are being made to ensure that parents are still applying for FSM. For example, the Council has written to schools in the school's bulletin encouraging them to ensure parents continue to apply for FSM and setting out the additional holiday benefits to FSM pupils. The importance of supporting eligible parents to apply for FSM was also stressed at Schools Forum. Certain schools have also committed to running incentive schemes to encourage parents to apply. The comms campaign around the free school lunch offer has included posters and fliers for pupils and parents that articulate the additional benefits for FSM pupils.

#### Introduction of Universal Free School Lunches in Westminster Primary schools

In December 2022, Westminster's Cabinet approved a decision to provide free school lunches to all children in maintained primary schools in the borough in response to the Cost-of-Living Crisis. Universal free school lunches are currently funded by the Department for Education for children in reception through to Year 2 (Key Stage 1). To ensure that no children go hungry in our primary schools, Cabinet have pledged £2.7 million over the next 18 months to fund universal free school lunches for children in Year 3 to Year 6. The introduction of this scheme, which began at the start of this term, will save families up to £550 per child per year, supporting those who need it the most.



### School Funding

DfE's provisional allocations for school funding for 2023-2024 show an average increase of 6.4% per pupil. This is made up of the Dedicated Schools Grant, which has increased by £6.498m (3.6%) from 2022/23 to £185.017m, and the Mainstream Schools Additional Grant (MSAG) of £4.423m. Every school has an increase of at least 1.9% per pupil compared to 2022/23 funding.

We expect that the provisional allocation will cover the costs of the 2022-2023 pay award (4%) and non-pay related cost increases of 7.4% (e.g., energy and resources). However, this allocation may not cover the pay award for 2023-2024, and school finances will be under huge pressure if the pay awards exceed 2%.

There are 10 schools in deficit and with falling rolls, meaning they continue to be in a challenging budget position. We continue to offer support by way of strategic medium-term planning, for example the sharing of resources and potential amalgamations.

### Proposed Amalgamation of Primary Schools

Due to a 17% reduction in the birth rate in London, primary school rolls continue to fall. As of October, the surplus primary school capacity across the borough is 25.7%. Two Church of England primary schools, St Stephen's and St Mary Magdalene's (located in the Westbourne ward which has a capacity of 28%) are currently consulting on amalgamating on the St Mary Magdalene's site with effect from September 2023. The council is advising and supporting both schools during this 4-week governor-led consultation.

### Early Years Funding:

#### **Nursery Schools**

DfE's proposed changes to Maintained Nursery School (MNS) funding would reduce Westminster's funding by £342,941 in 2023-2024. The Early Years' Service has successfully challenged the DfE and helped negotiate a 3-year phased reduction in funding.

The proposed introduction of a funding cap of £10 per MNS per hour per child from April 2023 (a reduction from the current rate of £12.76 in Westminster) would reduce Westminster's funding by £342,941, or 25% of the current funding of £1,431,641. As a result of The Early Years Service's negotiations and counterproposal, the DfE announced in December that the cap will be introduced at a slower rate in Westminster. This negotiated reduction is £217k less than the originally proposed reduction for 2023-24, and a further £108k for 2024-25. Although this still signifies a reduction in funding, this action will reduce the impact on our maintained nursery schools and allow time for our nurseries to adjust to the new funding levels. The new funding amounts will have implications on staffing structures in most of the nurseries. However, a phased approach will be introduced as the DfE will be introducing the reductions in funding over a period of three years.

#### **Early Years Provision in Primary Schools**

The net increase in Early Years block funding in the DSG corresponds to the increase in 2 and 3-4-year-old funding rates and is partly offset by a reduction in the maintained nursery school (MNS) supplement rate of approximately 12%. The funding for 2022/23 and 2023/24 will be updated to reflect later Early Years census data. The majority of the funding is passed to providers both in maintained schools and private, voluntary and independent settings. The hourly rate for 3- and 4-year-olds will increase by 3% to £7.00. However, there is no separate teachers' pay and pension grant in 2023/24 and for maintained school providers this means the rate will effectively only increase by 1%. The hourly funding rates for eligible 2-year-olds has increased by 10% to £7.56 (+10%).

### Strep A and Scarlet Fever

The latest data from the UK Health Security Agency (UKHSA) continues to show Scarlet Fever and Group A Strep (GAS) infections remain high. There has been a drop in the number of cases notified over the Christmas and New Year Holidays, but this may rise now children are mixing again in school.

The picture in Westminster for 2022 is that there have been 32 notifications of scarlet fever and 4 notifications of invasive group A streptococcal disease (iGAS) in both adults and children. We have had no notifications of deaths. Since November 2022, the UKHSA have notified us of 9 outbreaks of group A strep in schools and nurseries in Westminster.

Westminster's Public Health response includes:

- An extensive comms campaign with bulletins, Headteacher's meetings and comms sent out to schools and nurseries reminding them of the actions they need to take in the event of an outbreak.
- Two letters sent to parents in November and December from the Director of Public Health, the first about scarlet fever and the second repeating those messages but with an emphasis on the signs and symptoms of iGAS and what action they need to take.
- Creation of a webpage with information on the Council website, information shared on Residents bulletins and through social media

### Short Breaks Overspend

Our Short Breaks service is currently projecting an overspend of £584k by the end of this financial year. The overspend is mainly attributed to the Disabled Team care packages, at a projected overspend of £455k. These are packages for children with disabilities with complex needs, who are Children in Need (CIN) or Looked After Children (LAC). The characteristics of these children, of whom we have around 50 in Westminster, means they require extensive care packages. These cases are continuous, and these costs cannot be foreseen. For example, if a child with high needs requires care due to illness of a parent or carer, or if families require support in the home to prevent family breakdown.

Short Break care packages are projecting an overspend of £106k and Direct Payments of £23k. A contributing factor is the changes to the assessment criteria by NHS partners in the CCG for children with medical needs. A number of families have had their care packages reduced by Health partners as a result of these changes which has resulted in a reliance on social care services to meet the shortfall. Work with NHS colleagues to address the impact of these recent changes is underway. Currently, 3.4% children in Westminster have an Education, Health and Care Plan (EHCP). Nationally, EHCPs have risen by 8% over the last 2 years, however we are seeing a 4% rise locally. Our hypothesis is that by investing in early help we are preventing families relying on more intensive and costly support further down the line, though we are now overspending in this area.

Work is also underway with Finance to evaluate the costings of CIN and LAC placement support, and to differentiate these costs from other Short Breaks costs. The Transformation and Innovation service are working with the CCG around the care packages of children with complex needs. Some of the Short Breaks overspend can be attributed to additional staffing costs as the Tresham centre is temporary based in Lilestone Street whilst the Tresham Centre is undergoing refurbishment.

### Tresham Centre Developments

Building work is underway on the Tresham North centre, which will amalgamate two buildings into one new state-of-the-art building, with much-needed space and appropriate security and layout to support children with complex and varied needs. The new building will increase the capacity of the centre and house the outsourced play schemes which operates out of Four Feathers youth club and Queen Elizabeth II Jubilee School, saving money on the hiring of these venues and reducing running costs.

Following the amalgamation of the St Vincent and Westminster Cathedral primary schools, which left the Westminster Cathedral School site vacant, work is planned to use the site for both the expansion of College Park school to increase capacity, and to also house the Tresham South services. This will increase capacity and save money on transport where children have been transported to the North site for services. Building work will start in the Easter holidays.

### Ukraine Update

Since the Homes for Ukraine Scheme was launched in March 2022, 348 Westminster residents have opened their homes to accommodate 619 Ukrainian arrivals (127 of whom are children). Although the number of arrivals has declined from a peak of 87 families arriving in May 2022, 83 additional families have arrived in the last 3 months, and we continue to see a steady influx of new families coming into the borough. To date, 228 visas have been issued to Ukrainians who have not yet arrived in the borough, and 154 applications are being processed.

In addition to arrivals on the Homes for Ukraine Scheme, there will be additional Ukrainian families in the borough on the Family Scheme and/or the extension scheme. The government does not provide any information at the local authority level on these schemes, but there have been 44,200 arrivals on the family scheme, 27,700 extensions issued, and 110,300 arrivals on the sponsorship scheme.

Since March, 51 individuals / households have presented to the housing department in need of support relating to homelessness. Of those, 26 were here on family visas and 23 on sponsorship visas (2 other visa types). 14 of these cases have been closed. As of 23 December, the Housing Solutions Service was supporting 37 individuals / households, 28 of which had been placed in temporary accommodation.

Recognising the ongoing war in Ukraine, the government announced a new package of support as part of the Homes for Ukraine Scheme on 14 December. After the first year of sponsorship, hosts will receive an increased payment of £500 per month (up from £350) and two funds have been created specifically to help address the homeless pressures – a £150 million fund aimed primarily at helping to support Ukrainian families move into their own accommodation, and a £500 million capital fund to acquire housing stock for those fleeing conflict and reduce homelessness. We are waiting for details as to how these funds will be distributed.

## **2.2 Young People's Skills, Learning and Opportunities**

### City Lions

City Lions continues to give the young people of the borough aged 13-16 access to cultural and creative opportunities with the aim to help them lead successful and meaningful lives. The programme focuses on opening their eyes to creative career opportunities, raising their aspirations and developing a creative future workforce.

The headlines for this period are:

- Westminster City Council work experience has been agreed with SLT, the first cohort are due to start in February.

- £10,000 funding agreed from Christies Auctioneers to support the work of City Lions, in partnership with DreamArts. This will be a co-creation project with young people, due to start soon.
- City Lions mentoring project 2023 has launched and a Westminster Academy Specific Mentoring Project is also due to launch.
- The City Lions Christmas Holiday Programme, in partnership with Westminster Cultural organisation, (supported by HAF funding) was fully attended over the festive period.
- The Lord Mayors Parlour hosted a City Lions Partner event with 60 partners from creative and cultural organisations across the city.

#### Westminster Employment Service Support for Young People

The Westminster Employment Service Support for Young People continues to see a steady flow of referrals into the service from both internal and external partners. The team continues to focus on suitable employment opportunities in the final quarter of 22/23, and has collaborated with:

- Iconic Steps – to deliver a two-day workshop (25 – 26 January) for young people to explore careers in the creative industry.
- “Realiz” – in conjunction with Apprentice Nation, a one-day workshop on the 2 February to help young people discover a new level of confidence and self-belief whilst preparing for the professional working world.

### **2.3 Culture**

#### Culture Fund

The £1.8 million Culture Fund was launched publicly in November, and the Culture and Community Grants Fund for community arts projects targeting residents opened. The Inside Out Grants Fund for outdoor arts activities during the Inside Out Festival is currently open with a deadline of 10 February. The council ran an engagement event about the new funding opportunities for cultural and community partners in the Lord Mayors Parlour in December.

Following cuts to their Arts Council funding, the Donmar Warehouse theatre have been awarded £25K of funding from the Culture Fund commissions strand and will tour 10 secondary schools in Westminster throughout the summer, reaching up to 1,500 students.

#### ENO Arts Council Grant

The Leader wrote to the Secretary of State for Digital, Culture, Media and Sport and the DCMS Select Committee in November to argue for the reinstatement of Arts Council funding to key Westminster arts organisations totalling 45%.

In January, the Arts Council issued a statement awarding the English National Opera (ENO) £11.46m funding for 2023-24 which was closer to previous annual levels (£12.8m) albeit with a 9% cut. The ENO is likely to continue delivering a programme at the London Coliseum while discussing possible regional activity and relocation with the Arts Council. A further grant extension for 2024-26 may be announced in March.

#### Creative Apprenticeships Event

The Westminster Adult Education Service (WAES) have developed several apprenticeship standards relevant to the cultural and creative sectors:

- Library, Information and Archive Services Assistant
- Museums and Galleries Technician
- Cultural Learning and Participation Officer

The Westminster Culture Network of over 600 members have been invited to an employer event during National Apprenticeships Week event at Westminster Abbey on 6 February. This will promote the benefits of work-based learning and apprenticeships as a great way to both diversify and upskill the workforce. Additional WAES events during the week will engage schoolchildren, educators, and potential recruits across Westminster.

#### Out and About

Out and About is the Council's programme of free cultural events for residents over 65 who may be experiencing social isolation, and has been relaunched early this year. The programme introduces residents to culture and Open Age has helped with recent recruitment of new members. Over 300 residents have signed up to Out and About, and many from our priority wards.

#### West End LIVE

The sponsor's lunch was hosted in November, and sponsors will be contacted soon to secure their support for this year's event, which will take place from 17 - 18 June 2023. The date was announced to the public on 20 January.

### **2.4 Westminster Adult Education Service (WAES)**

#### Matrix Accreditation

Matrix accreditation is the international quality standard for organisations that deliver information, advice and/or guidance to clients, either as their sole purpose or as part of their wider service and education offer. Achieving the Standard involves an agreed assessment process, where the quality and delivery of information and advice is assessed. WAES had an external verification visit in December 2022, which involved three days of interviews of a cross-section of staff across the service and external partners. This resulted in WAES gaining full accreditation for Information, Advice and Guidance Services.

#### 2021/22 Annual Self-Assessment Report (SAR)

The annual Service Self-Assessment Report has been approved by the Board of Governors and will be uploaded to the Ofsted portal by the end of this month. Areas of focus that Governors commented on for this academic year include:

- Reviewing how we capture and track destinations data for learners.
- Improving outcomes on functional skills qualifications.
- Understanding the growth in learners requiring safeguarding and additional support needs.
- Embedding a greater understanding of PREVENT with learners.

### **2.5 Leisure**

#### Leisure Centre Stats

- From October to December 2022 the average total attendance across the leisure contract is 67% compared to the same period in 2019.
- Little Venice has remained consistently low at an average of 22% over the past 12 months.
- Due to the festive period, leisure centre usage typically sees reduced numbers. However, whilst Marshall Street recovery averages at 34%, it is one of two centres to report and increased percentage change in attendance comparing November to December.

#### Seymour Leisure Centre

Seymour Leisure Centre development is nearing stage 3 where the project will go for planning permission. Stakeholders have expressed a desire to have more wet side space and expressed concern that plans reduce the space impacting on provision. Cabinet Members have recently

decided on a way forward with the refurbishment. This includes leaving the existing main pool as-is in terms of dimensions but undertaking a full renovation and access enhancements. There will be no learner pool with this option, but the wet-side capacity will remain the same.

#### Everyone Active Contract

The Leisure Contract Deed of Variation took effect on 1 February 2023 and will last until 30 June 2026. The Authority and Sport and Leisure Management have agreed the following Minimum Income Guarantee position, taking into consideration London Living Wage to be implemented for applicable Everyone Active staff, as well as costs associated to the new Church Street and Jubilee Community Leisure Centres.

The Deed of Variation encompasses:

- The Council have an 80:20 minimum split of profit in our favour.
- There will be no sharing of losses.
- Minimum Income Guarantee of £200k in year 2 of the contract and a further £200k in year.

Financial implications for any closure or added new site to the leisure portfolio will be negotiated case by case. Currently this only applies to Seymour Leisure Centre, as there are no other site closures or new sites planned during extended contract period.



## Children, Adult Public Health and Voluntary Sector Policy and Scrutiny Committee

<b>Date:</b>	Tuesday 28 February 2023
<b>Classification:</b>	General Release
<b>Title:</b>	Draft Local Safeguarding Children Partnership Annual Report 2021-2022
<b>Report of:</b>	Emma Biskupski, LSCP Business Manager
<b>Cabinet Member Portfolio</b>	Children's Social Care and Education <a href="http://www.westminster.gov.uk/cabinet">www.westminster.gov.uk/cabinet</a>
<b>Wards Involved:</b>	All
<b>Policy Context:</b>	N/A
<b>Report Author and Contact Details:</b>	<b>Emma Biskupski, LSCP Business Manager</b> <a href="mailto:Emma.biskupski@rbkc.gov.uk">Emma.biskupski@rbkc.gov.uk</a>

### 1. Executive Summary

Purpose: For the members to be appraised of the work of the Local Safeguarding Children Partnership and future plans.

The LSCP Annual Report is a report of the work of the multi-agency Local Safeguarding Children Partnership across Kensington and Chelsea and Westminster. It gives an overview of the work of the Partnership during 2021-2022.



DRAFT LSCP Annual  
Report April 2021 - M

Local Safeguarding Children Partnership are required to publish an annual report of their work. The LSCP covering Kensington and Chelsea, and Westminster has completed the annual report detailing the work against the key priorities:

- reducing the harm of domestic abuse and coercive control
- safer communities (including child exploitation and serious youth violence)
- recovery from Covid-19 pandemic

- transitional safeguarding

The report gives an overview of the multi-agency safeguarding children training that we provide to the children's workforce across the Partnership, as well as the local learning from multi-agency audits and local as well as national case reviews.

This is the first annual report of the new Local Safeguarding Children Partnership covering Kensington and Chelsea and Westminster, following the disaggregation from Hammersmith and Fulham.

**If you have any queries about this Report, please contact:**

**Emma Biskupski** [emma.biskupski@rbkc.gov.uk](mailto:emma.biskupski@rbkc.gov.uk)

#### **APPENDICES:**

n/a

#### **BACKGROUND PAPERS**

n/a





Local Safeguarding  
Children Partnership

Kensington and Chelsea

|

Westminster

**DRAFT**

# Safeguarding is Everyone's Responsibility

## LSCP Annual Report

April 2021 – March 2022



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I am delighted to introduce the annual report of the Local Safeguarding Children Partnership (LSCP) for Kensington and Chelsea and Westminster for 2021-2022. I joined as the new Independent Chair and Scrutineer in April 2021, just as the new safeguarding arrangements across Kensington and Chelsea and Westminster began, following the end of the previous three borough arrangements in March 2021.

As the Independent Chair and Scrutineer, I have offered challenge and support across the Partnership, so that we can remain confident that our local multi-agency safeguarding arrangements are robust enough to keep children safe from harm and neglect.

The role of our Partnership is to bring together representatives of each of the main Safeguarding Lead Partners (Local Authority, Health, and the Police) to promote and protect children from abuse and neglect in Kensington and Chelsea and Westminster and to provide assurance that our local safeguarding arrangements are effective, with partner agencies working together to promote and protect children's welfare.

The Annual Report 2021-2022 highlights the commitment to safeguarding by the Partnership across both boroughs and the hard work undertaken every day by our staff to protect and support children and families. Practitioners and managers in all agencies across both boroughs work continuously to put children and young people at the heart of everything they do and this is evidenced in the report.

The COVID-19 pandemic has continued to present a number of challenges for children, young people, their families, and our communities over this past reporting year but we have worked together to mitigate the risks.

The Partnership has remained responsive to new and emerging needs and convened

two extraordinary meetings this year. The first meeting was to discuss our response to the sudden arrival of the Afghan evacuees following the withdrawal of UK and US armed forces in Afghanistan that took place in August 2021. The second meeting was to discuss our local response to the emerging learning from the deaths of two small children, Arthur Labinjo-Hughes (Solihull) and Star Hobson (Bradford) during the early part of the Covid-19 pandemic. Our safeguarding partners wanted to seek assurance that we were doing all we could to keep children and young people as safe as possible during the pandemic.

Our partnership meetings have ensured that new changes and updates impacting on safeguarding have been discussed and shared between partners and provided opportunities for lead partner staff and chairs of LSCP subgroups to continue to exchange information. This year we have also seen some new strategic leads joining the partnership. Following the departure of Diane Jones in the NWL Clinical Commissioning Group, we welcomed Jennifer Roye, Deputy Chief Nurse in the Clinical Commissioning Group to represent health partners at the LSCP Executive.

I have also been pleased to ensure that key strategic partners have begun the work of identifying how to ensure that local services can provide the best responses for some of our young people who make the transition from children's services to adults services when they turn 18. This work is in its early stages and I remain optimistic that we have the commitment locally to meet the needs of all our young residents.

**Aileen Buckton – September 2022**

# What the Local Safeguarding Children Partnership Stands For

## Our vision

Our vision is that children and young people across both boroughs are safeguarded effectively, properly supported and that their lives are improved by all agencies working together.

We are guided by the following principles:



Safeguarding is everyone's responsibility



To focus our work on safeguarding the needs of children and young people and improving their outcomes



To have a culture of continuous learning and evidence-based practice



To be open to constructive professional challenge and to hold each other to account



To share information effectively between partner agencies when required in order to enable positive and timely decision making for children and families

## How does the Local Safeguarding Children Partnership Work?

Our Local Safeguarding Children Partnership is managed across two local authority areas, the Royal Borough of Kensington and Chelsea and the City of Westminster. The partnership is led by the three key safeguarding partners, as per the statutory guidance in Working Together to Safeguard Children 2018. These are the two local authorities, the police, and the Integrated Care Board (health). The role of the partnership is to ensure that our local safeguarding children arrangements are effective, and all partner agencies work together to promote and protect children's welfare.



# The local picture

The Royal Borough of Kensington and Chelsea and the City of Westminster are two local authority areas with very diverse populations. We see areas of wealth situated next to areas where there are high levels of deprivation and need, particularly in the north and south of the boroughs. The partnership uses data to help us better understand the needs of our children and young people.

Children living in poverty

**RBKC: 21%**

**WCC: 29%**



Children eligible for free school meals

**RBKC: 24%**

**WCC: 27%**



Primary pupils who have English as an additional language

**RBKC: 53%**

**WCC: 66%**



Secondary students have English as an additional language

**RBKC: 46%**

**WCC: 58%**



Households living in temporary accommodation

**RBKC: 28%**

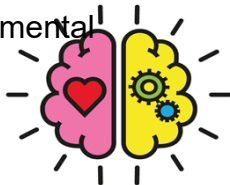
**WCC: 21%**



School pupils who have social, emotional, and mental health needs

**RBKC: 2.1%**

**WCC: 3.2%**



Children per 10,000 are children in need due to family stress or dysfunction or absent parenting

**RBKC: 164**

**WCC: 145**

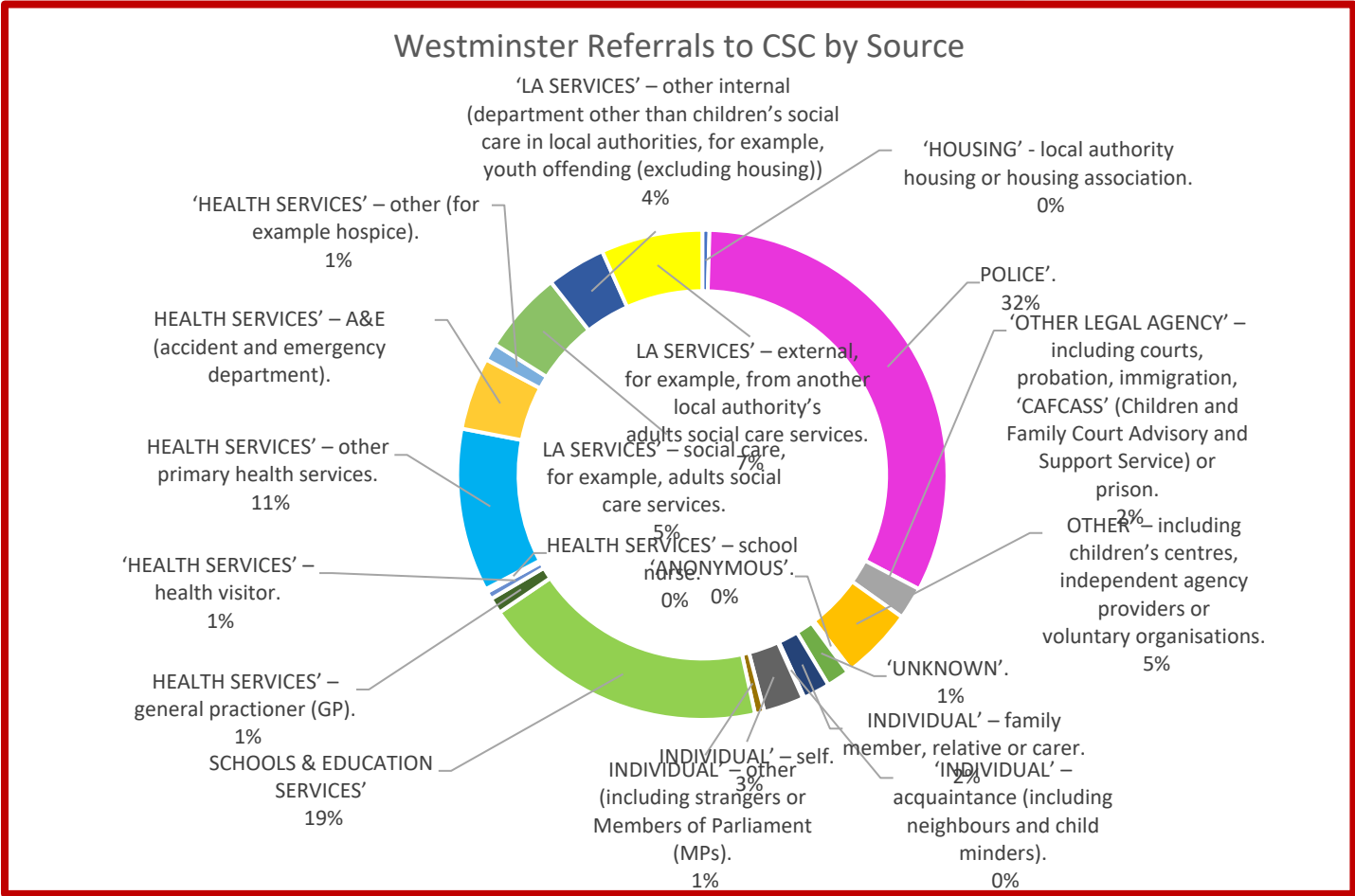
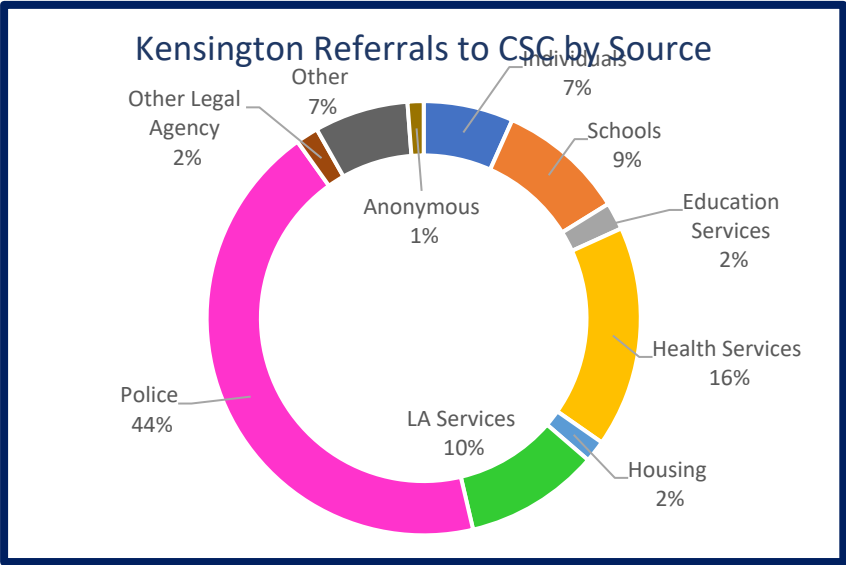


# Safeguarding in numbers

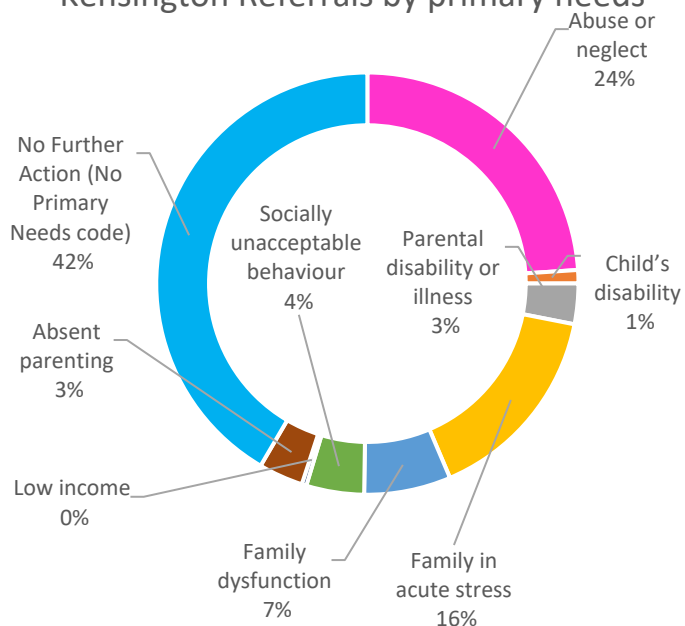
The LSCP Best Practice and Performance Subgroup regularly scrutinises our local data, allowing us to have a good overview of the current level of need and the range of concerns that may have an impact on our children and young people.

Between 01 April 2021 and 31 March 2022, **2257** referrals to children’s social care (CSC) were recorded in Kensington and Chelsea. **1925** referrals to children’s social care in Westminster were recorded.

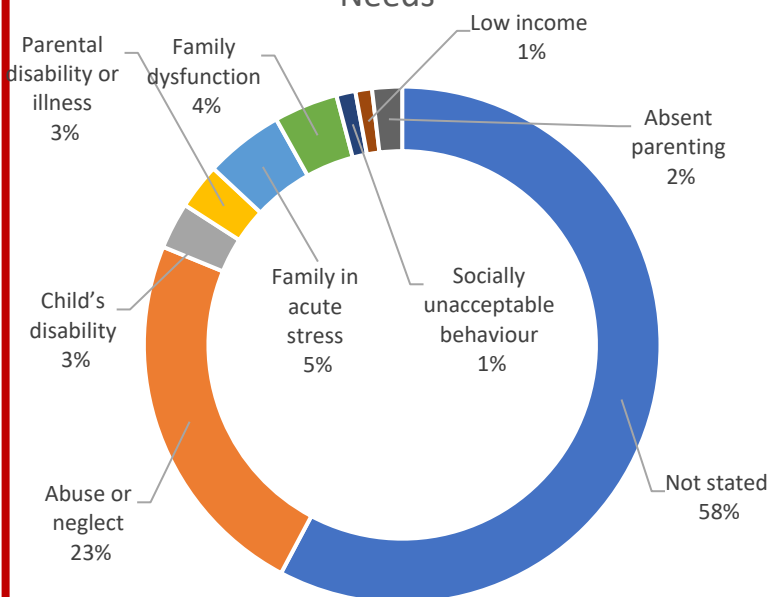
**Note:** The children’s services bespoke case management system in RBKC records all contacts and referrals about children so the comparative data with other local authorities appears distorted. In April 2021, the case management system in Kensington was updated to provide the technical distinction between contacts and referrals.



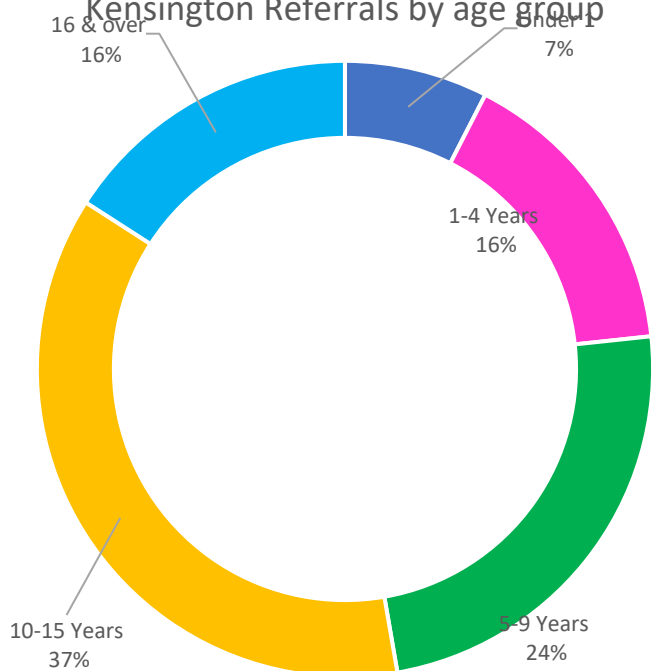
### Kensington Referrals by primary needs



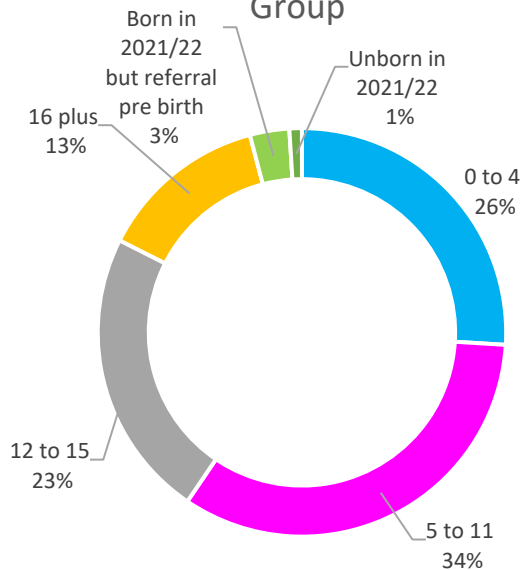
### Westminster Referrals by Primary Needs

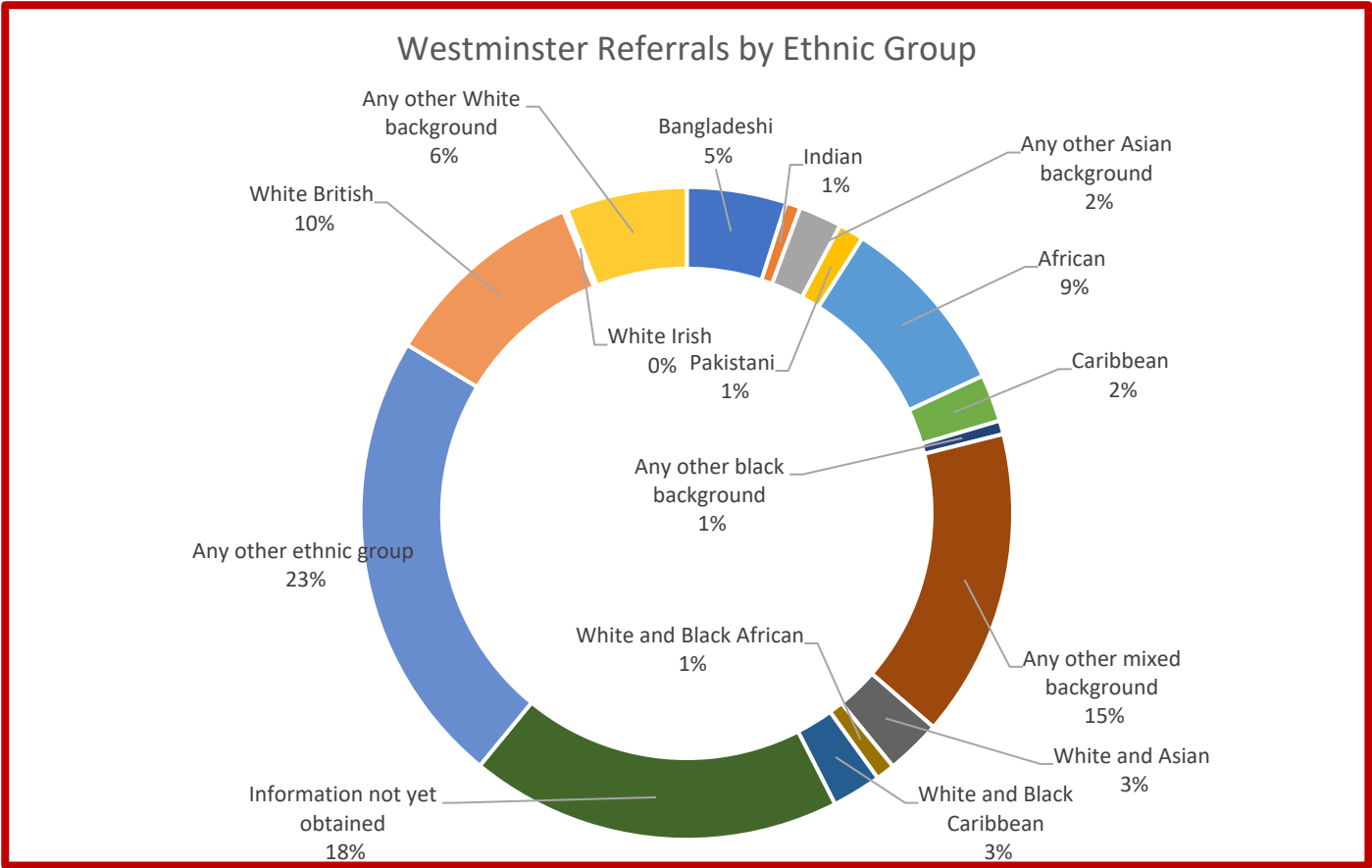
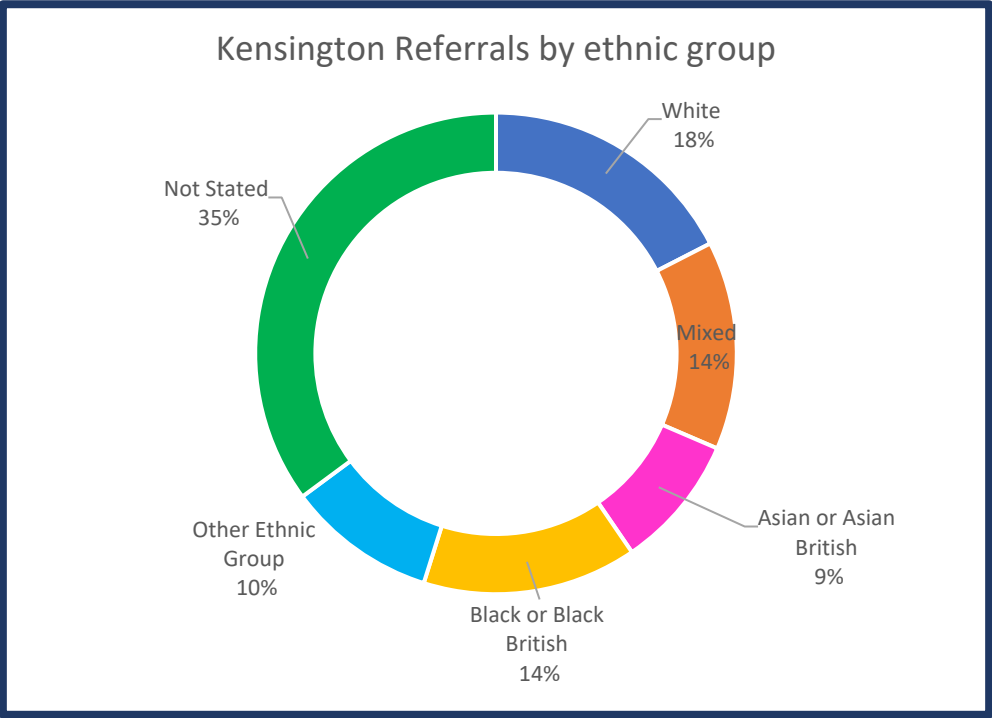


### Kensington Referrals by age group



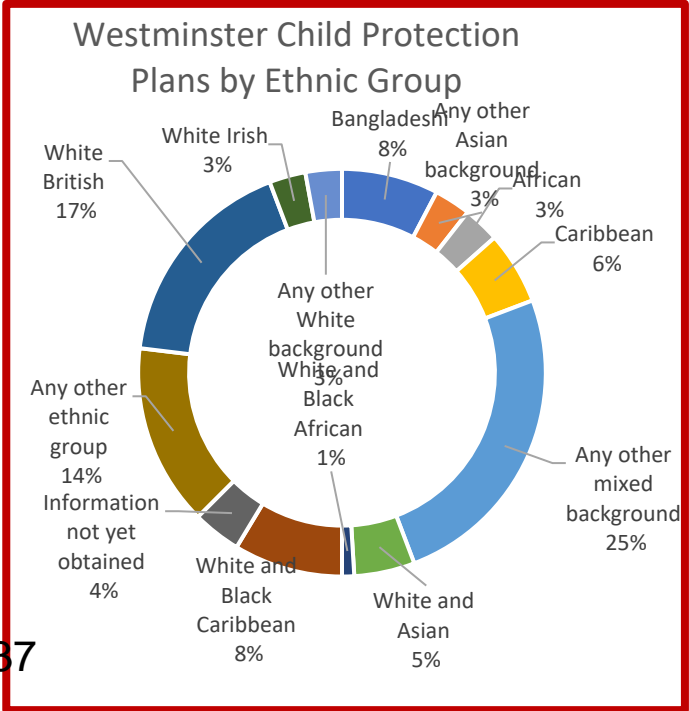
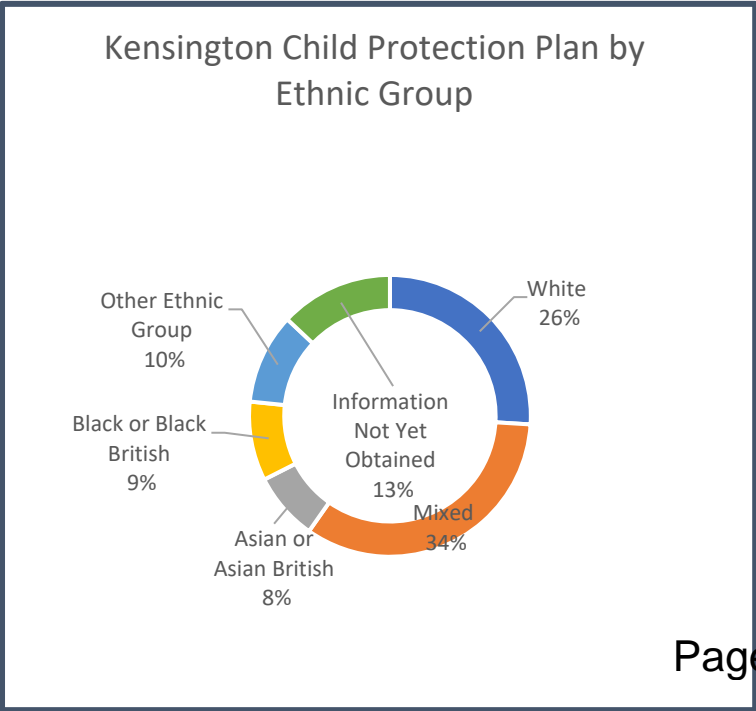
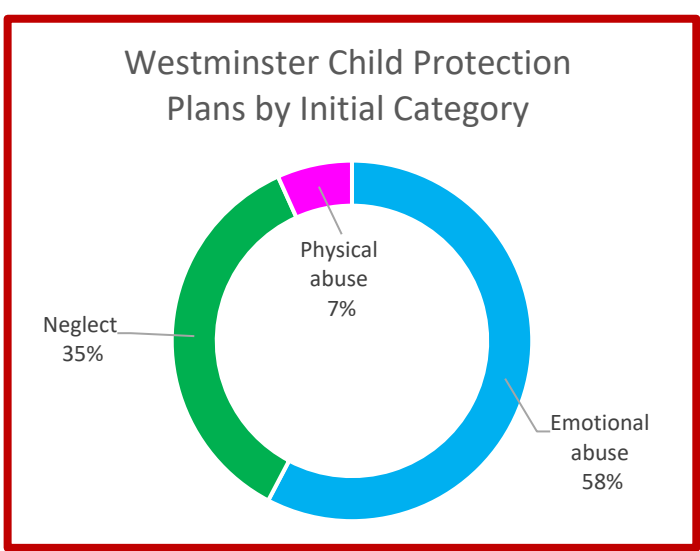
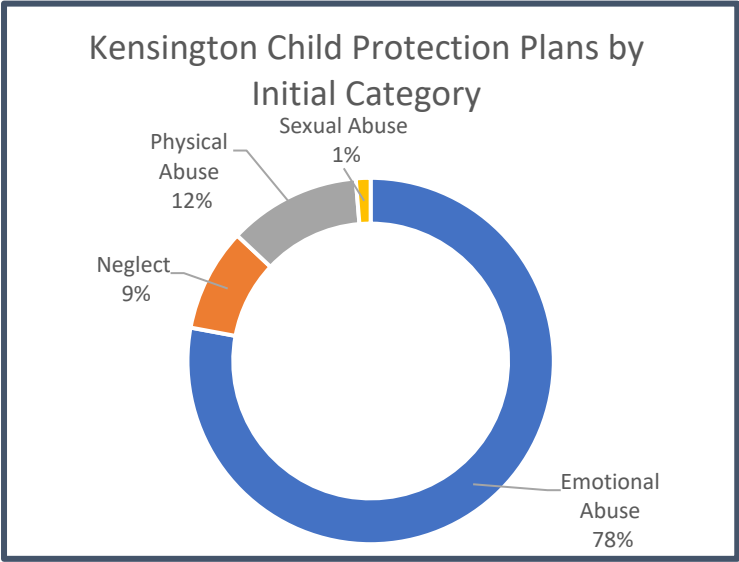
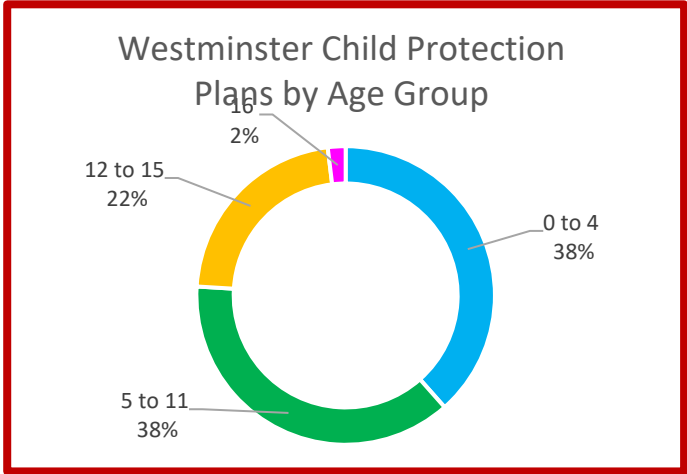
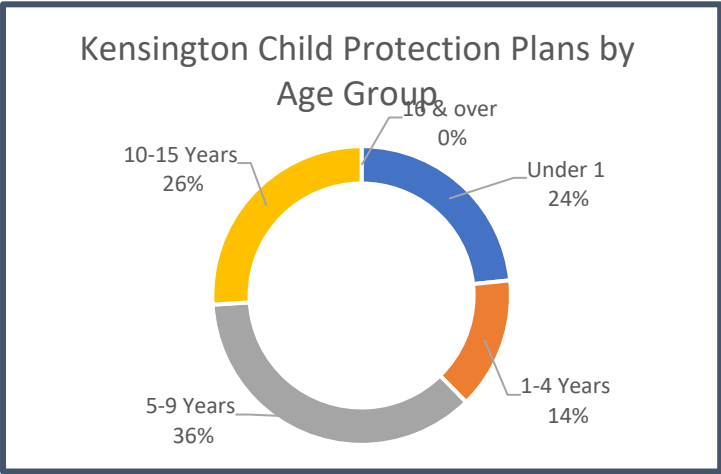
### Westminster Referrals by Age Group







We have also included charts below to illustrate the percentage of child protection plans that started in this year and under which category, as well as the percentage of child protection plans by age group and children’s ethnicity.



### Refining the Alternative Child Protection Pathways

September 2019 saw the launch of the Alternative Child Protection Pathways. The model embodies both the voice of parents and practitioners and utilises a Safeguarding Family Group Conference (SFGC) pathway as an alternative to traditional child protection conferences, for families that meet specific criteria. Freedom and flexibilities granted by the Department for Education (DfE) have provided scope for children's services and their partners to engage more meaningfully with families, gain their views and focus on effective plans for change. To date, over 150 families have experienced the re-designed Initial Child Protection Conference (ICPC) Pathway with 15 families choosing the SFGC pathway as an alternative. Child Protection Chairs attempt to seek feedback from parents after every

conference, to understand what impact the changes are having and to identify areas where we can improve our practice and service delivery. Feedback from parents, young people, practitioners, and partners has been very positive. Parents have said that the Chairs' questions helped them to think more about how their children might feel and spoke to them as though they were family. One parent spoke of how this gave her '**strength**'.

Children's Services have consulted widely with multi-agency partners as this project has continued to develop and the LSCP is due to receive an update on the project in October 2022.

This work has resulted in a partnership with Exeter University in a three-year programme to share the learning with seven other Local Authorities across the country.

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### Supporting Afghan Families

In Kensington and Chelsea, the Afghan Social Care Team (ASCT) was set up in response to the unexpected arrivals of evacuees from Afghanistan following the withdrawal of coalition armed forces from the country in August 2021. This was a unique collaboration between adults social care and children's social care.

The ASCT was comprised of an experienced Children's Services Service Manager, two adult social workers (experienced in mental health, substance use and learning disabilities) and two children's social workers, an early help practitioner and a team coordinator who worked to address the needs of children and families (such as school enrolment, maternity care, family functioning).

The team used a trauma-informed approach, working across three hotels in the borough to support the new evacuees and signpost them to local services, with the aim of reducing the chances of families coming to the attention of statutory services.

Safeguarding children awareness sessions were delivered for the new hotel residents, and safeguarding children training sessions were also coordinated for hotel staff and the local authority's Hotel Outreach Team (HOT) officers.



(cont.) In Westminster, the new evacuees were accommodated in one hotel in the borough and a multi-agency 'Team around the Hotel' was set up to quickly assess the health, education and social needs and risk of the evacuees. All children received health assessments and parenting education and support was available from health visiting teams regarding infant feeding, safe sleeping, and immunisations. All children of primary and secondary school age were enrolled in school, with good attendance. A programme of enriching activities was coordinated for families to access outside of school hours, led by voluntary and community sector partners.

In both boroughs, the Afghan evacuees were signposted to local mental wellness services who could help promote companionship, advice, physical activity, and mental wellbeing sessions to everyone who needed them.

Health partners worked to ensure that families could register with a GP and access health visiting and maternity services as required.



**Safeguarding Adults  
Executive Board**

In January 2022 the Local Safeguarding Children Partnership and the Safeguarding Adults Executive Board held a joint extraordinary meeting to review the local support offer for Afghan Families who had been accommodated in local hotels across both boroughs. The meeting resulted in a joint action plan across children's and adults services including in partner agencies to provide additional services alongside assistance for the evacuees into existing health and social care services across the boroughs.

Work therefore continued to:

- Support new arrivals into accommodation
- Support children's access to education – falling rolls in primary schools meant that primary school places were offered to all relevant children and the local authorities helped secure secondary school places either in borough or neighbouring boroughs
- Support families to integrate into local communities
- Provide and review interpretation services
- Provide 'Safety Week' workshops for the evacuees, including raising awareness of safeguarding issues such as domestic abuse, physical chastisement, and neglect
- Review the mental health and wellbeing needs of evacuees, including post-natal health
- Checks and support in place for long-term health conditions

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## Planning support for Ukrainian refugees

On 24 February 2022, Russian troops invaded Ukraine. Whilst this occurred near the end of the financial year being reported on, senior leaders across the Partnership began to consider the needs of potential refugees fleeing the conflict.

The next annual report for 2022-2023 will consider the wider partnership response to the displaced families arriving in our local area.



# LSCP Priorities and Our Progress

The LSCP has four priorities:

- 1 Reducing the harm from domestic abuse and coercive control
- 2 Safer communities (exploitation and serious youth violence)
- 3 Covid- 19 Recovery
- 4 Transitional Safeguarding

## Priority 1 – Reducing the harm from domestic abuse and coercive control

### Roll out of the Safe and Together model

Children's services had previously agreed in each borough agreed to roll out some training on the Safe and Together model for family service staff and managers.



Safe & Together™ is a model designed to support children and family services and their surrounding systems to improve outcomes for families impacted by domestic abuse and improve competency across the workforce.

The Safe & Together

principles are:

- Keeping child safe & together with the non-offending parent
- Partnering with the non-offending parent as a default position
- Intervening with the perpetrator to reduce the risk and harm to children

In 2020-2021 It was agreed that in order to help achieve a successful roll out, managers across the service needed to have a basic level of awareness of the programme first. The Partnership worked with Standing Together Against Domestic Abuse to deliver an overview

day for managers, complemented by some additional online workshops to develop their learning further. This was then followed by training for a cohort of frontline practitioners across the boroughs.

In 2021-2022, Westminster City Council was successful in a bid to the Mayor's Office for Policing and Crime (MOPAC) for funding to roll out some further single agency Safe and Together training (online modules and classroom based workshops) for family services practitioners, delivered and co-ordinated by Respect.

In the Royal Borough of Kensington and Chelsea, the delivery of Safe and Together training was paused in 2021-2022 however, learning from the training delivered in Westminster continues to be shared. At the time of writing, funding has been agreed for further single agency workshops for family services to be delivered in the spring term of 2023.

Once further Safe and Together training has been cascaded to practitioners, the LSCP will conduct a further audit of cases in order to test for any improvements to practice and better outcomes for children and young people.

### Operation Encompass

The Police Basic Command Unit have continued to run Operation Encompass, which involves notifying local schools when a domestic abuse incident has occurred so that the school can provide the appropriate pastoral support needed for a child/young person who may have witnessed or experienced domestic abuse at home.

As a Partnership, our next step will be to ensure we can reach all remaining schools who are yet to sign up to this initiative (including schools in the independent sector) and to seek some qualitative feedback from schools about the scheme and what they do once they receive the notifications in order to provide greater analysis of this project.

### **Domestic Abuse Prevention in Schools Programme**

The Domestic Abuse Prevention in Schools Programme, delivered by the Healthy Schools Partnership, has helped schools to develop a whole school approach to domestic abuse prevention. The programme, which is free to educational settings (funded by public health), included training and capacity building support for all school staff to improve their knowledge about coercive control and its impact, equip them with skills in facilitating disclosures safely, and to raise their confidence levels in using resources to create lesson plans and run classroom activities. Through this programme, schools were able to access resources and support around policy development, staff wellbeing, local referral pathways and support services.

Feedback from schools:

Over 95% of school staff that attended Health Education Partnership educational sessions reported to have improved their knowledge, skills, and confidence in the subjects of domestic abuse and healthy relationships.

'Excellent training, SLT were prepped beforehand expertly, and it was high quality. Thank you for all the thought that has gone into this. Timing was excellent just as we came out of lockdown.'

Primary School Staff Member, Summer Term 2021.

'The training provided has enabled clarity of the content of the curriculum as well as the conversations that need to be had in order to develop the teaching and learning which will be fitting of the families and needs of the children in our school'. Primary School Staff Member, Spring Term 2021.

### **IRIS project – Primary Care**

Westminster was one of four boroughs within north west London selected by the London Mayor's Office Violence Reduction Unit (VRU) for the rollout of IRIS over a twelve month period from December 2020 to December 2021 (with brief extension to March 2022) to provide training, victim support and increased awareness to Primary Care teams of how victims of domestic abuse can present within their surgeries.

During this time period in 2021, over 80% of Westminster GP practices undertook the IRIS training programme and as a result there was a notable uptick in referrals to support victims of domestic violence and abuse (DVA) in the borough (from 2 referrals in 2020 to 57 referrals in 2021/22) in particular an increase in referrals from minoritised ethnic patients. Feedback from GPs was that the training helped to improve their confidence and awareness around DVA and resulted in clinicians being better prepared to recognise their patients affected by domestic abuse, asking them about it, risk checking and then referring them to appropriate services. As GPs are integral members of the health network, we therefore expect to see that more children and families will be safeguarded as a result of their enhanced practice.



## Priority 2 – Safer Communities (exploitation and serious youth violence)

### Modern Slavery and the National Referral Mechanism Pilot

Children's Services in both boroughs were successful in a bid to the Home Office, for a devolved decision-making pilot that began in June 2021. This project aimed to test different approaches to embedding decision making on whether children are victims of modern slavery in partnership with local safeguarding partners.

The UK has obligations under ECAT and Article 4 ECHR to identify victims of modern slavery. This happens via the National Referral Mechanism (NRM), which is a framework for identifying and referring potential victims of modern slavery and ensuring they receive the appropriate support. Modern slavery is a complex crime and may involve multiple forms of exploitation, from human trafficking and slavery, servitude or forced or compulsory labour.

Under the pilot, all referrals continued to be sent to the Home Office, who monitored and quality assured the project. However, Children's Services and key partners across Health and Police took local responsibility for devolved decision making on whether the threshold was met and what the child-centred safeguarding plan would be.

There are two decisions that have to be made about whether a child is a victim of modern slavery:

- A Reasonable Grounds (RG) decision where there are reasonable grounds to believe that the individual is a victim; and
- A Conclusive Grounds (CG) decision as to whether, on the balance of probabilities, a child is a victim of modern slavery.

Monthly decision making panels were held to review NRM referrals for children and young people known to our local services. The decision panels were chaired jointly by our skilled Child Exploitation Leads in children's services, and attended by multi-agency professionals from health, children's social care, community safety and police. This work was overseen by a project steering group led by the Head of Safeguarding

Children's Services.

To complement this work, a range of specialist training for frontline children's services practitioners were rolled out covering:

- Modern Slavery indicators, signs, and symptoms
- Impact of Modern Slavery of child victims
- Risk assessing & referral pathways
- The role of a First Responder
- NRM best practice
- Multi-Agency working

### Police Knife Sales Project

Our police colleagues have an ongoing commitment to tackle serious violence. Working with local officers Met Police Volunteer Special Constables have been carrying out 'test purchase' operations to engage with retailers on the Challenge 25 policy, which restricts the sale of knives to those who are underage.

In May 2021, Special Constables aged between 18 and 25 years attempted to buy knives from 212 retailers across 20 boroughs to check whether they would be challenged for identification. Of those 212 retailers, 56 followed the correct Challenge 25 procedure, 71 sold the knife without seeing ID, and 85 were found to no longer sell knives at their premises.



It is believed this could be the result of work to raise awareness with retailers about "responsibility versus profit", i.e. if it's not profitable or you don't need

to sell knives, why continue?

The purpose of the operation was to identify areas for improvement with an offer of free training for those retailers who wanted it. This forms part of the ongoing work between the Met, London Trading Standards, the Mayor's office, and retailers to promote the Challenge 25 and London Responsible Retailer Agreement scheme

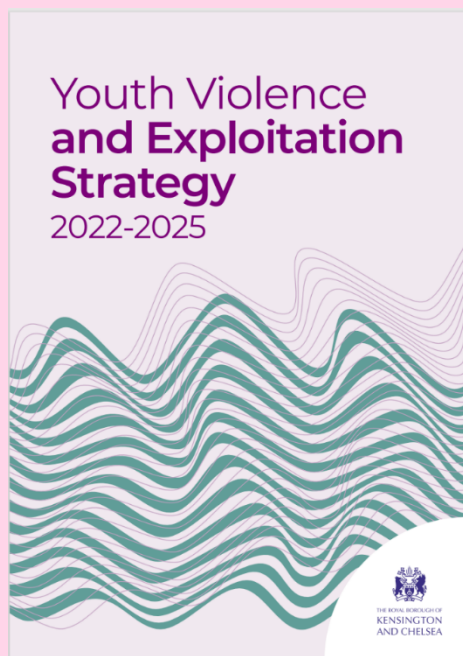
(<https://nbcc.police.uk/guidance/knife-retailers-toolkit> ).

## Development and publication of the Youth Violence and Exploitation Strategy – Kensington and Chelsea

Key stakeholders across the LSCP and the community safety partnership were invited to develop the new youth violence and exploitation strategy 2022-2025, including Adult Social Care, Community Safety, Detached and Outreach Team, Family and Children's Services, Housing, Police, Public Health, NHS Designated Safeguarding Children Nurses, Youth Offending Team, Young K&C, Youth Participation Leads and Youth Violence Parenting Champions , voluntary and community organisations and of course residents and young people themselves. Each stakeholder brought invaluable insight and knowledge to decide what is needed to be successful in RBKC.

As a result of working together, the following objectives were agreed:

- Identify and support victims
- Victims receive justice (exploiters and high harm offenders change their behaviour through coordinated support and enforcement
- The community is supported and engaged



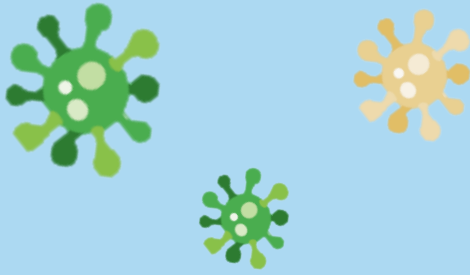
The strategy was launched at the end of March 2022 and the Local Safeguarding Children Partnership will receive an annual update.

## 'Your Choice': Intensive Cognitive Behavioural Therapy (CBT) informed programme for young people at risk

In October 2021, both local authorities have begun participating in a London regional programme to deliver an intensive CBT informed programme of intervention to young people who are deemed to be at medium to high risk of involvement in serious youth violence.

Practitioners across both local authorities have participated in joint training and have begun to develop a team around the young person approach.

The young people who are participating in the programme will be asked for their feedback at the start and end of their engagement and we will be able to report back further on this in our next annual report.



### Priority 3 – Recovery from the Covid-19 Pandemic

As we have emerged from the Covid-19 pandemic, our partners have remained engaged in collaborating together to ensure that children and families' needs are put at the heart of our local decision making. The Local Safeguarding Children Partnership ensured that key agencies continued to meet regularly to share information about pressures in the safeguarding system that may have arisen as a result of staffing shortages due to illness or new recruitment challenges and staff being re-deployed to assist with the Covid-19 vaccine and booster roll-out.

Senior leaders worked together to ensure that health visiting services could be prioritised to ensure that children could be seen.

Children's Services continued to monitor the data regarding children missing education or childcare and children who are electively home educated – as school attendance remains lower than before the pandemic. Children who were persistently absent from school were seen.

Partners worked alongside schools and colleges to ensure that support was available to the children and families who needed it and we

continued to promote the local mental health and emotional wellbeing offer to ensure that children could access support at the earliest opportunity.

Children's Services continued to review and revise all child in need and child protection plans to ensure that they continued to be relevant to the Covid-19 circumstances at the time and as we reported on last year, children's services also remodelled the support to children with disabilities – going into family homes rather than bringing children into our centres to offer more flexibility.

Local partners participated in the Government's Early Years Healthy Development Review. This focuses on the 1001 critical days from conception to age two. The review was carried out during the height of the coronavirus pandemic and helped inform some of the work to be taken forward in order to ensure that as we recover from the pandemic, that we place our youngest children and their needs at the heart of our activities.

As a partnership, we have also recognised that the pandemic has had a disproportionate impact on young people's mental health and well-being. To address this issue, in early 2022 the council in Kensington and Chelsea approved two Covid-19 Recovery funding bids which include a Mental Health Youth Worker working across RBKC Youth Hubs and clubs as well as additional counselling support for teaching staff who have been placed under enormous strain during the pandemic. The new services will provide much-needed additional support for children and young people. Partnership work continues on a whole system approach to emotional well-being and mental health which seeks to keep children and young people well and provide effective support as soon as they need it.



## Priority 4 – Transitional Safeguarding

Transitional Safeguarding is a big area of work and the LSCP and Safeguarding Adults Executive Board (SAEB) aim in particular to work together to better safeguard who make the transition from children's to adults services, whether that be from children's social care to adult's social care or children's mental health services to adult mental health services for example.

In Westminster, partners have worked together to launch the Changing Futures programme, for 18-25 year olds experiencing multiple disadvantages.

The main strand of the Changing Futures programme is the Specialist Team who will be working with 18-25 year olds experiencing multiple disadvantage. The team is made up of one manager, five specialist practitioners, two clinical psychologists and a business support officer (all employed directly WCC) and two peer mentors who are being procured from a specialist organisation.

The team have adopted a compassion focused approach and begun delivering a responsive, relational and trauma- informed support to approximately fifty young people per year.

As well as working with the direct cohort, they have also supported other teams and



organisations to create a 'no wrong door' approach for young adults experiencing multiple disadvantage in Westminster through offering consultation and training to other professionals as well as sharing resource such as the psychology provision, enhanced housing options and peer mentor support.



### Further joint working:

The LSCP and the SAEB have begun work to explore how to work alongside this new programme in relation to safeguarding through developing referral pathways and considering joint training needs. However, we recognise that as a partnership there is room for further development in this complex area of work across both boroughs.

In the next year, we will further examine local data regarding referrals to adults social care in order to better understand our local cohort of young adults and their needs.

## Partnership work with schools and education settings

The safeguarding partners have made clear in our multi-agency safeguarding children arrangements that all of our local schools, colleges and early years settings are considered as safeguarding partners.

### Designated Safeguarding Lead Forums

The partnership has continued to work alongside our education settings to promote safeguarding best practice, via monthly forums for the Designated Safeguarding Leads (DSLs). These were regularly attended by other partners such as police Safer Schools officers, the Healthy Schools Partnership Officers, the LSCP Business Manager to help disseminate key safeguarding messages, learning points from case reviews. The forums also give an opportunity for education partners to flag any new and emerging safeguarding concerns should they arise.

In addition to being able to access LSCP multi-agency training on topics such as Safer Recruitment and Meet the LADO, single agency training specifically for DSLs was offered via the local authority Safeguarding Lead for Schools and Education.

The DSLs working in early years settings across both boroughs were also able to access a DSL forum specific to them, hosted by the Early Years Strategic Lead and the LSCP Business Manager and this continues to be offered termly.

### Development of a school inclusion strategy across Kensington and Chelsea and Westminster

Over the course of the past year, colleagues in Children's Services in both boroughs have consulted with partners in schools and the voluntary sector, to help plan and draft a school inclusion strategy, due to be launched in the summer term 2022.

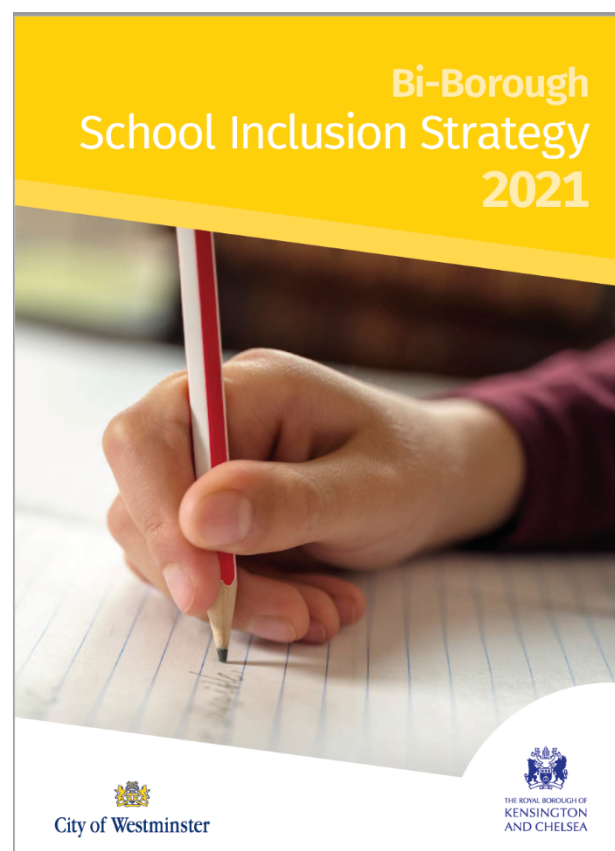
The background to this is that across the country, fixed term exclusion and permanent exclusion rates are rising. However, we know that exclusion from school increases safeguarding concerns, as well as the likelihood of involvement with the criminal justice system and has adverse effects on a young person's employment prospects. It is

young people, including those who have experienced trauma or poverty, boys from black Caribbean backgrounds and children with special educational needs.

The strategy sets out an ambition to:

- Reduce the number of children and young people being removed from mainstream education as a result of their behaviour.
- Address factors that lead to specific groups of children and young people being disproportionately affected by exclusion.
- Drive a whole system commitment to work with children and young people at risk of exclusion in a trauma informed way.
- Improve outcomes for children and young people who are excluded.
- Improve reintegration rates from alternative provision back into mainstream

We will be able to report back on the progress in implementing the school inclusion strategy in our next annual report for 2022-2023.



In the meantime, there have been notable successes in both boroughs in reducing the risk of exclusion through the projects below:

### North Kensington School Inclusion Project

In Kensington and Chelsea, as part of the Grenfell Recovery Resourcing Framework, funding for a pilot programme to promote inclusion and reduce school exclusions in North Kensington was agreed.

The pilot comprises of the following three elements:

- A. **North Kensington School Inclusion Pilot** - embedded early help support to work with families attending five primary schools and three secondary schools in North Kensington
- B. **Advocacy Support** - provision of specialist advice and advocacy on education-based matters for parents and carers in North Kensington, delivered in partnership with a local voluntary and community sector (VCS) organisation
- C. The further roll out and embedding the learning of **trauma informed training**, champions, and reflective practice.

This is a targeted project which sits alongside mainstream Council provision and aims to work collaboratively with children, parents, and schools in a trauma-informed way, in recognition of the ongoing impact of the Grenfell tragedy in the local community.

Trained staff members have worked with families and schools to focus on the underlying issues that lead to an exclusion and have been based in schools to work with pupils and their families in a variety of ways, including:

- A dedicated family practitioner to support each child and family working on relationships and school behaviour
- Family support around parenting and couples' work

- Family therapy
- Specialist work to support families who have children with challenging behaviours
- One-to-one or group mentoring for the child, where appropriate.
- Provide advice and training for other professionals
- Signposting to help with identifying what other services might be useful for children and families accessing the service.

### Westminster Inclusion Programme

This programme was shortlisted for a national award and works systemically to reduce the risk of exclusion from school by working pro-actively in equal partnership with parents and teachers.

A key feature is the relational and trauma-informed approach towards understanding a child's behaviour and using a whole system wide view of the family and child with intensive support available both at home and at school.

This approach has been very successful with all children who have accessed the support being able to remain in education, either in their schools or through a managed move.

## Early Help Offer

The partnership recognises the importance of early intervention and early help for our residents. All families face challenges and sometimes need support. Early Help is about providing this support as soon as possible to tackle difficulties for children, young people and families before they become more serious. Our early help services work with the whole family and the child is at the centre of everything we do.

This preventative work, carried out alongside many of our local partners, especially in the voluntary sector, is an integral part of our approach to putting the needs of children and families at the heart of what we do. Early Help is represented on our LSCP case review subgroup and colleagues contribute to our thinking and learning across the partnership.

### Early Help Kensington and Chelsea

The early help service has focused on implementing the objectives set out in the early help strategy.

To enable us to achieve our ambition, we are building a community of services in which anyone who engages and works with families has the knowledge, skills, and support to be able to understand family needs and ensure they receive the right support at the right time. We also want our partnership arrangements to enable seamless support which meets the needs of every family member without a need for the Early Help seeks to identify the additional needs of families early and provide co-ordinated support before problems become complex and entrenched.

A wide range of Council and partner services provide such support and interventions, either alone or as part of a team around families. While providing effective help earlier is more likely to be welcomed by parents and children than statutory interventions, there is also strong evidence that this approach can reduce the cost of providing services which arise from problems become more acute. As well as aiming to prevent serious problems for children, early help also aims to improve the life chances of children and young people in general, particularly through the building of effective partnerships with universal services and lasting connections with the wider community.

While providing high quality, evidence based early help when children are in the early years is clearly effective, it is also important to provide support if any problems emerge at a later stage, including during adolescence.

### Early Help Westminster

The early help system in Westminster has a strong commitment to using a whole systems approach to family support, acting early to improve the lives of children, young people, and families'. All of the family working is systemic and trauma-informed, with practitioners shifting their approach from 'what's wrong with you' to 'what's happened to you'. We know that by recognising the diverse needs of our children and families in Westminster, and by focusing on the reasons for behaviour, that we can and have achieved more effective interventions and long-term change.

Recently, three family hubs have been developed across different localities in the borough, two of which (Bessborough and Portman) were fully operational this year and the third (Queens Park) is due to open next year.

The Westminster early help strategy can be viewed [here](#).

It is the role of the Independent Reviewing Officers to ensure that all partners are meeting the needs of our children looked after and care leavers. They provide the internal scrutiny and challenge to the local authority and partners and are an integral part of the quality assurance process and holding all partners to account for delivering positive outcomes for this cohort of children and young people.

The local picture as of March 2022:

***Number of Looked After Children:***

**RBKC: 101 (5% decrease from last year)**

**WCC: 170 (2% increase from last year)**

***Number of Looked After Child Reviews:***

**RBKC: 298**

**WCC: 443**

***Children Contributing to Their Reviews:***

**RBKC: 95 % of children over 4 years of age contributed to their statutory review with 82 % of children attending.**

**WCC: 95% of children over 4 years of age contributed to their statutory review, with 85% of children attending**

The voice of children and young people remains integral to all discussions and care planning arrangements. The IROs encourage all looked after children to participate and engage in their reviews, keeping the focus on them and their individual needs. Some of the older young people have shared positive feedback about the use of digital platforms for the reviews, allowing them greater agency about how and when they attend the review meetings.

***Timeliness of Looked After Child Reviews:***

**RBKC: 95%**

**WCC: 98%**

Further information is available in the annual reports from the Independent Reviewing Service.

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### Children's Home Inspection Report

There is only one local authority children's home, located in Kensington and Chelsea. The home was subject to a routine Ofsted inspection in January 2022 and the overall judgement was rated as 'good'. The inspection found that children make good progress. Staff understand children's starting points. Leaders and managers use recommendations from children's multi-disciplinary plans to track progress and create personal targets for children. This ensures that children achieve their best outcomes.



Our statutory guidance, *Working Together to Safeguard Children* (2018, pg. 80) sets out that local safeguarding children partnerships need to ensure that there is independent scrutiny to “provide assurance in judging the effectiveness of multi-agency arrangements to safeguard and promote the welfare of all children in a local area, including arrangements to identify and review serious child safeguarding cases”. This independent scrutiny should be “objective, [act] as a constructive critical friend and [promote] reflection to drive continuous improvement”.

In Kensington and Chelsea and Westminster, the local arrangements set out the LSCP’s approach in the appointment of an Independent Scrutineer who twins the role with that of the Independent Chair of the Partnership to steer and challenge our local practice to strengthen the work of multi-agency partners.

The LSCP quality assurance function is delivered through our Best Practice and Performance Subgroup. The subgroup encourages agencies to share their findings from a varied range of activity, examines data and considers how it provides a lens on practice, and provides oversight and direction on multi-agency auditing activity.

This year, the Independent Scrutineer has lead on the preparatory joint work with our Safeguarding Adults Executive Board, ensured that a project plan is in place to deliver on key areas of concerns to our families and partners. Two extraordinary LSCP meetings have been called to provide an opportunity to critically examine and reflect on the effectiveness of local multi-agency safeguarding arrangements, for example following the arrival of Afghan refugees and the tragic deaths of Arthur Labinjo-Hughes (Solihull) and Star Hobson (Bradford).

The Voice of the Child remains central to all areas of our work.

In the year, a range of activity was undertaken to engage with children and young people. The LSCP has been able to profile the work of the Partnership and its commitment to work together with children and young people on their priority safeguarding areas. A number of opportunities to meet with children and young people face to face and online have provided the Partnership with an informed understanding of some key issues impacting upon their day to day lives. These conversations have informed further the future of the work into 2022-2023.

In order to maximise opportunities to strengthen independent scrutiny, going forward we will:

- Appoint to the post of LSCP young advisor, to assist with ensuring the voice of children and young people is core to the work we do.
- To identify and deliver upon areas where there are commonalities with the adult safeguarding board, and ensure we plan together to achieve shared priorities.
- Review the guidance on independent scrutiny provided by The Association of Safeguarding Partners, and provide an activity plan for the LSCP & Executive to review.



The safeguarding children partnership takes an active interest in understanding our local frontline practice. As a result, the partnership requests regular audits are conducted, to help inform leaders about strengths and areas for improvement across the multi-agency network.

Following the very sad deaths of Arthur Labinjo-Hugues (Solihull) and Star Hobson (Bradford) during the early part of the Covid-19 pandemic, the LSCP convened an extraordinary meeting to review the facts known about these cases at the time (prior to the publication of the Child Safeguarding Practice Review Panel's report into these cases) and to reflect together as to whether we were doing all we could to keep children and families as safe as possible during these unprecedented times.



The meeting allowed partners to reflect on concerns including:

- domestic abuse referrals to specialist services and children's social care during the pandemic
- third party & anonymous referrals to children's social care
- children returning to school / education as settings re-open
- developing bruising protocols and training for practitioners
- vicarious trauma workshops for practitioners

The senior leaders across the partnership agreed that we should conduct the following two audits:

1

### **Audit: Understanding our local safeguarding responses to domestic abuse**

The Angelou Partnership is a service led by Advance, who are commissioned to provide support to victims of domestic abuse (DA) and

their families in the London Borough of Hammersmith & Fulham, the Royal Borough of Kensington & Chelsea, and the City of Westminster.

During the Covid-19 Pandemic we saw a rise in referrals to our commissioned domestic abuse services, from around 2,500 pa to over 3,000 pa. This was in line with the increased reports nationally.

However, this increase in activity for the specialist services was not seen in the referral numbers into Children's Services, leading to questions about the links between social workers and domestic abuse (DA) services, how robust the service response was and whether specialist DA services were referring all the cases they should be, where there were children involved and safeguarding concerns. Senior leaders in the Local Safeguarding Children Partnership and the Violence Against Women and Girls Partnership requested an audit of case level work to identify potential referral issues and areas of service that could be improved.

A random selection of 30 cases (10 from each borough) were reviewed. A team of auditors from across Children's Services and Community Safety in all three boroughs, were given temporary access to review individual case notes held on Advance's digital case management system.

Overall the audits showed that where Advance were working with victims and their children, these families were in the majority already known to Children's Services. In many cases the families had been referred to Advance by Children's Services or Children's Services were aware of them via the Multi-agency Risk Assessment Conference (MARAC) process.

One key theme that arose through this work was the multi-agency partners identification of the complexity of the work needed to address rising domestic abuse. Many victims and their families were known to a range of services, and many had a history of domestic abuse pre-dating Covid-19, but agencies saw an increase in the severity and complexity of these concerns during this time.

## Audit: Understanding our local safeguarding responses to domestic abuse - Key Findings

Whilst the audit activity showed that there were good links between Advance and Children's Services, this could be strengthened, particularly for standard and medium risk cases that are not discussed at the MARAC.

There is a need for agencies to be clearer on how to escalate concerns when they do not believe they are receiving the appropriate response.

Advance should consider the needs of children where families do not engage with or stop engaging with their service and consider re-referring to Children's Services so that the risk can be re-evaluated.

In a very small number of cases, there was confusion about the thresholds for sharing information between Advance and Children's Services and vice versa.

Recording practices could be improved to improve the quality assurance process, and to promote reflection on the quality of practice and decision making.



Both the LSCP and the VAWG partnership will continue to work with partners to work through the action plan that has been developed to address the learning points above.



## 2

### Audit: Anonymous Referrals to Children's Services:

#### What is an anonymous referral?

An anonymous referral to children's social care is a referral from someone who does not wish to be named and who is not a member of that child's professional network. This could be from a family member, a neighbour, or a person who has observed the family in the local community. Some anonymous referrals are made via other agencies such as the NSPCC and in a small number of these, the person making the referral also withholds their name and how they know the family.

#### Why local practice was reviewed

Following the LSCP extraordinary meeting to consider the Arthur Labinjo-Hughes and Star Hobson cases, the Local Safeguarding Children Partnership requested an audit of anonymous referrals to children's social care to better understand how agencies consider such referrals in the local area and how agencies respond to the information. We wanted to assure ourselves as to what the practice looked like locally and to address any areas that need improving. We looked at cases from Q1-3 in 2021/2022 and completed a deep dive into those cases where an anonymous referral was received but there was no further action listed for children's social care. In the Royal Borough of Kensington and Chelsea we reviewed ten cases out of 49 anonymous referrals. In Westminster we reviewed six cases from 39 anonymous referrals.

### Learning from Local Practice

1

Both boroughs have a high number of referrals which relate to custodial disputes – in these referrals, which may be anonymous, the two parents are making cross-allegations about each other's parenting. Though these referrals may be frequent and challenging to investigate, teams persist in both reviewing the new information and also addressing the ongoing parental conflict underlying the patterns.

2

In all cases, social care teams work closely with multi-agency colleagues to better understand the information in context. For our Front Door, the information received from MASH colleagues is often crucial to help us determine the level of risk involved. There were also individual cases where the social worker held a Team around the Family (TAF) meeting in order to better understand the network around the family, share information and consider levels of risk.

3

Social workers demonstrated good curiosity and objectivity whilst also maintaining positive working relationships with families. There was good evidence of social workers ensuring they confirmed information provided by the family with other agencies before closing or referring on to community agencies. In a small handful of cases, this translated to the family consenting to referrals to Early Help once it was established that risks had not met threshold for social care.

4

There has been an increase in referrals from NSPCC and other agencies in which the referrer wishes to remain anonymous. However, the findings from this audit are reassuring that such referrals are being dealt with effectively and with the same threshold and critical analysis as referrals from other sources.

The LSCP cascaded the learning points from the audit across the Partnership and also shared the reflective practice questions below to further enrich the learning:

#### Reflective Questions for Practitioners

What challenges arise when working with families with parental conflict in relation to custody? What support can be provided to practitioners working with children where parents/carers make cross-allegations about each other's parenting?

How do we ensure we understand information about risk in context? How do we triangulate information that parents/carers may tell us about a potential risk within the family?

How do we ensure families receive preventative and early help support even if the referral was not felt to be substantiated?

How can we as a multi-agency network continue to share information and ensure that when anonymous referrals have been made, that children's social care has the relevant information to help them assess risk?

of the practitioners from mother's former mental health team did not attend but they would have had more knowledge of the case than the new locality team.

- All agencies need to consider the safeguarding risks to the unborn and mother where mother denies / conceals pregnancy.
- There is a need for agencies to ensure that staff have a greater understanding of when a formal Mental Health Act

## Learning from Serious Incident Notifications and Rapid Reviews

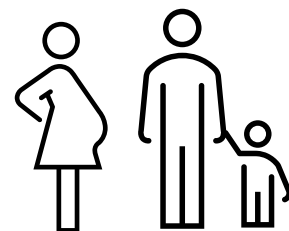
The LSCP submitted one serious incident notification to the Child Safeguarding Practice Review Panel in July 2021. This was in relation to the birth of an infant who was the subject of a pre-birth child protection plan whose mother had concealed her pregnancy from professionals and delivered her baby at home.

The partnership conducted a Rapid Review and reflected on and shared the learning from this case, which included:

- A need to refresh awareness of how/when to request Police Welfare checks and escalate when not completed or declined and concerns persist. This has been reiterated in multi-agency safeguarding training.
- That home visits should be completed by community midwifery service where it is known that a patient has requested a termination of pregnancy beyond the age of viability and does not attend their booking appointment.
- There is a need for practitioners to be clear about purpose for invites to initial child protection conferences and strategy meetings and the importance of these being accurately updated in single agency records.
- Agencies need to give consideration as to which practitioners are best able to contribute meaningfully to Initial Child Protection Conferences: In this case some

escalate the case where their concerns persist.

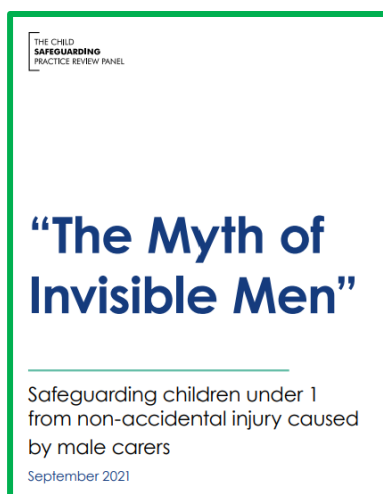
- There is a need for the agencies to consider the involvement of housing colleagues in assisting to make contact with mothers when attempts to engage mother by other services such as the community mental health team, midwifery and children's social care were unsuccessful.
- This case illustrates the importance of all practitioners / agencies, including those who work mostly with adults, remembering to '**Think Family**' and consider the needs of the unborn child.



Whilst the number of local serious incident notifications remains low, the Partnership is not complacent and remains committed to learning together from other cases from London or other national cases.

### Learning from thematic reviews:

This year, the Partnership have reflected on and disseminated 'The Myth of Invisible Men' thematic review published by the Child Safeguarding Practice Review Panel this year.



This was a review that focused on babies who had sadly been killed or seriously harmed by their father or a male carer.

The review highlights that we need to ensure that the same level of curiosity and enquiry is applied to understanding men's lives and experiences as it is to women's. The men in these cases were not invisible but were very much 'unseen'. The review also highlights that engaging and assessing men needs to be routine practice, building authentic engagement reduces the likelihood that a risk will be unassessed or unknown.

The report states that supervisors and first line managers have a key role in exploring fear and anxiety that might affect practitioners. Quality assurance systems should include a focus on men, how they are seen, understood and engaged.

The review concludes that ultimately, the male perpetrators inflicted terrible injuries on babies and are responsible for their actions. However, as a system, our knowledge of men is too often weak and ineffective, and this excludes the men that need and would like support and enables those that might pose a risk to hide in plain sight.

The review concludes that the entire system makes it too easy for men who pose a risk to remain unseen.

Our independent chair & scrutineer challenged partners to take on board the recommendations and share the learning with their practitioners.

### Learning Review: Holland Park School

The Local Safeguarding Children Partnership (LSCP) initiated a local learning review in order to consider the organisational culture, how other agencies were supporting the school and identify improvements to strengthen safeguarding practice.

This decision was taken as the LSCP was alerted to a range of concerns that were raised by current and former teachers with the school's former Chair of Governors between June and September 2021, about the senior management, allegations regarding the bullying of staff, poor safeguarding practice, discrimination and intimidation of students and staff, as well as health and safety issues. Former students also raised concerns about a toxic environment in the school for students.

Two independent reviewers with experience in education and social care were appointed to lead the review and address the following key areas:

- How the school understands and learns from complaints
- Policies
- Recruitment
- The school's culture (including safeguarding practices, student behaviour, personal development and leadership and management).
- Multi-agency working

Further information regarding the outcomes of the learning review and how this will be disseminated across the partnership will be available in the next LSCP annual report for 2022-2023.

During the period April 2021 – March 2022, the LSCP conducted a further 74 multi-agency safeguarding children workshops. These were re-shaped in order to be delivered online rather than in person due to the Covid19 pandemic.

Engagement with the learning and development programme continued to be strong, with attendance from a wide range of delegates from across the partnership, including schools, GPs, social care, early help, the voluntary sector, early years, housing and more. The switch to virtual delivery has been well received, however, we hope to resume some face to face workshops for certain workshops in next year's training programme.

The most popular workshop continued to be the 'Multi-agency Safeguarding Children and Children Protection' workshop – a whole day workshop. We have been flexible in our delivery of this and adapted to delivering across two half days online for some delegates.

Further workshops on offer in this period included but weren't limited to:

- A new social media workshop provided by the Social Switch Project
- Safeguarding Children and Domestic Abuse
- Safer Recruitment
- Meet the LADO (Local Authority Designated Officer – management of allegations)

A brand new workshop that was developed in partnership with Young K&C, the Police and Children's Services was on 'Managing a Serious Incident in Youth Settings'. This was delivered for local providers to upskill them and prepare them in the event of a serious incident occurring in or near their settings and included sections on supporting children and young people, supporting staff, working with police and preserving a crime scene if required. Feedback was positive and the workshop will be further refined and opened up to a wider audience including schools in the coming year.

The LSCP sought feedback from training delegates in order to quality assure both the

well as try and measure the impact of the workshops on frontline practice.

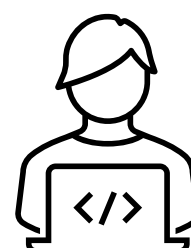


Feedback from delegates includes

- "Crucial learnings and guidance for anybody who works with children!!"
- "I gained advanced information about safeguarding and enjoyed attending the training."
- "It is very topical and useful to safeguarding children and also the lady who gave us her real life story"
- "I enjoyed the videos created by young people. it gave me creative ideas of how to engage and listen more to the young people I work with."

## New learning podcasts:

Colleagues across the Partnership have also worked on developing a short podcast to share online learning about the topic of '[Was Not Brought](#)' – where children and young people are not brought to medical appointments. It is important to change the way in which this is recorded in case notes from 'did not attend' to 'was not brought'. The podcast will be shared online once complete, along with presentation notes that can be shared in team meetings and other forums as required.



## Joint training with LSCP and the SAEB



The LSCP was very fortunate to receive some one-off funding from the North West London Clinical Commissioning Group, specifically for some joint safeguarding training for practitioners working with children and adults. A mini training needs analysis was conducted and a programme of bite-size workshops was developed that included training on:

- Domestic Abuse and Coercive Control Awareness
- Understanding Resilience and Enhancing Well-Being
- Think Family Approach

## Future learning and development needs

In order to help plan for the upcoming Learning and Development programme from April 2021, a training needs analysis was undertaken via a questionnaire shared with partner agencies to ascertain the multi-agency training needs for practitioners.

As a result of feedback from partners and themes emerging in the LSCP subgroups, further workshops to be commissioned from April 2022 onwards will include:

- Child Sexual Abuse
- Disguised Compliance
- Young Carers
- Child Exploitation and the National Referral Mechanism
- Adulthood (as a result of the learning from the recent Child Q learning review published by City and Hackney LSCP).

In order to manage allegations against professionals in the children's workforce, every local authority appoints a Local Authority Designated Officer (LADO). The LADO works within Children's Services and should be alerted to all cases where it is alleged that a person who works with children has:

- behaved in a way that has harmed a child, or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates they may pose a risk of harm to children
- behaved or may have behaved in a way that indicates they may not be suitable to work with children

(Working Together to Safeguard Children 2018)

In this context, the term "professional" includes paid employees, volunteers, casual/agency staff and self-employed workers who will have contact with children as a part of their role. The LADO service also engages in consultations with partners where they are unsure whether a case meets the threshold for a formal allegation to be referred.

The LADO service ensures that all allegations or concerns about professionals or adults working or volunteering with children are recorded appropriately, monitored and progressed in a timely and confidential way.

The LADO service is involved from the initial phase of the allegation through to the conclusion of the case.

The LADO service provides advice and guidance to employers and voluntary organisations, liaising with the police and other agencies and monitoring the progress of cases to ensure that they are dealt with as quickly as possible, consistent with a thorough and fair process.

This has been a very busy year for the LADO service in each borough, with a rise in activity and referrals since the Covid-19 restrictions have been gradually removed.

In 2021-22, a total of 342 LADO referrals were received across both local authorities.

## LADO referrals 2021 - 2022

	2020 – 2021	2021- 2022	% increase
<b>Kensington &amp; Chelsea</b>	80	122	+ 66%
<b>Westminster</b>	116	220	+ 53%

Year on year there has been an increase in referrals, with an average increase of 57% from 2020/2021 to 2021/2022 across both local authorities. Reasons for the increase includes the impact of the Covid19 pandemic and the impact on professionals' private lives, and the success of our promotion programme to highlight this particular challenging area of safeguarding. This includes the delivery of Meet the LADO workshops and Safer Recruitment training, where the role of the LADO and key safer organisations messages are cascaded to partners regularly.

Education settings, early year provision and children's social care continue to remain the main referring agencies. The very small number of referrals from faith groups continues to be an area of concern and the promotion of the LADO role in this context remain a priority into 2022/2023. The LSCP is planning a LADO / Managing Allegations conference in the spring term 2023 to further help upskill partners across the faith and voluntary sectors.

Further information about the role of the LADO, the LADO thresholds, and the LSCP Safer Organisations Checklist can be viewed on the LSCP website [here](#).





## North West London

Over this past year, our partners in the clinical commissioning groups, health trusts and local authorities have continued to work towards the transition to becoming the North West London Integrated Care System from July 2022. The system aims to have greater collaboration between health organisations and other local partners, all focused on reducing health inequalities and improving outcomes for outcomes for service users and oversight is provided by the Integrated Care Board (ICB).

The North West London Integrated Care System is made up of

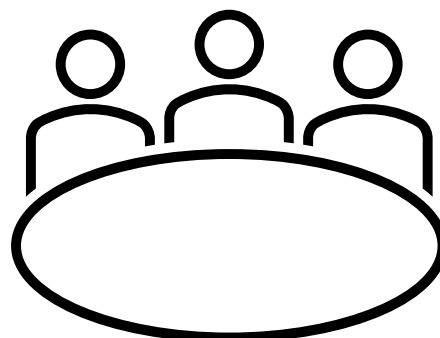
- Eight **London boroughs**
- One **Clinical Commissioning Group**
- Nine **NHS Trusts** – Four acute trusts, four community and mental health trusts, one ambulance trust
- 350 **GP Practices**
- 46 **Primary Care Networks**
- 276 **care homes**
- Over 1,500 **voluntary organisations**
- 50,000 **NHS employees**

The Integrated Care Board's Deputy Chief Nursing Officer attends the LSCP Executive Meetings whilst the Assistant Director for Safeguarding Children and Adults and the Designated Nurse for Safeguarding Children attend the LSCP meetings. The LSCP also has representation from each of the local NHS trusts and primary care. This ensures that our health partners are fully engaged in the LSCP priorities

and have a shared commitment to working together to safeguard our children and young people.

## Safeguarding Grand Rounds

The Designated Safeguarding Nurse for Children has continued to host safeguarding grand round meetings for the named professionals in local health providers where safeguarding children issues can be raised and best practice and learning from case reviews and audits can be shared.



## GP Safeguarding Lead forums

A regular forum for GP practice safeguarding leads has also been hosted throughout the year by the Named GP. This again provides a unique opportunity for general practitioners across the partnership to come together to share learning and escalate concerns if required.

Our partners across the LSCP remain committed to working together in order to ensure the welfare of children and young people across both boroughs.

The last year has been a very busy one for all partners and we are already planning for further demand on local services in light of the influx of refugees and the growing cost of living crisis that we know is likely to have a large impact on many of our resident families.

In the next year, we have plans to further increase the independent scrutiny of the partnership. We will continue to undertake multi-agency audits in order to inform our understanding of frontline practice and will further develop our multi-agency data for the partnership to scrutinise.

We have plans for further work to engage children and young people as their voice is critical to all our services.

We are also seeking to increase our dialogue with private health providers across our partnership in order to ensure we maintain a positive relationship with partners who have a significant footprint in our local area.

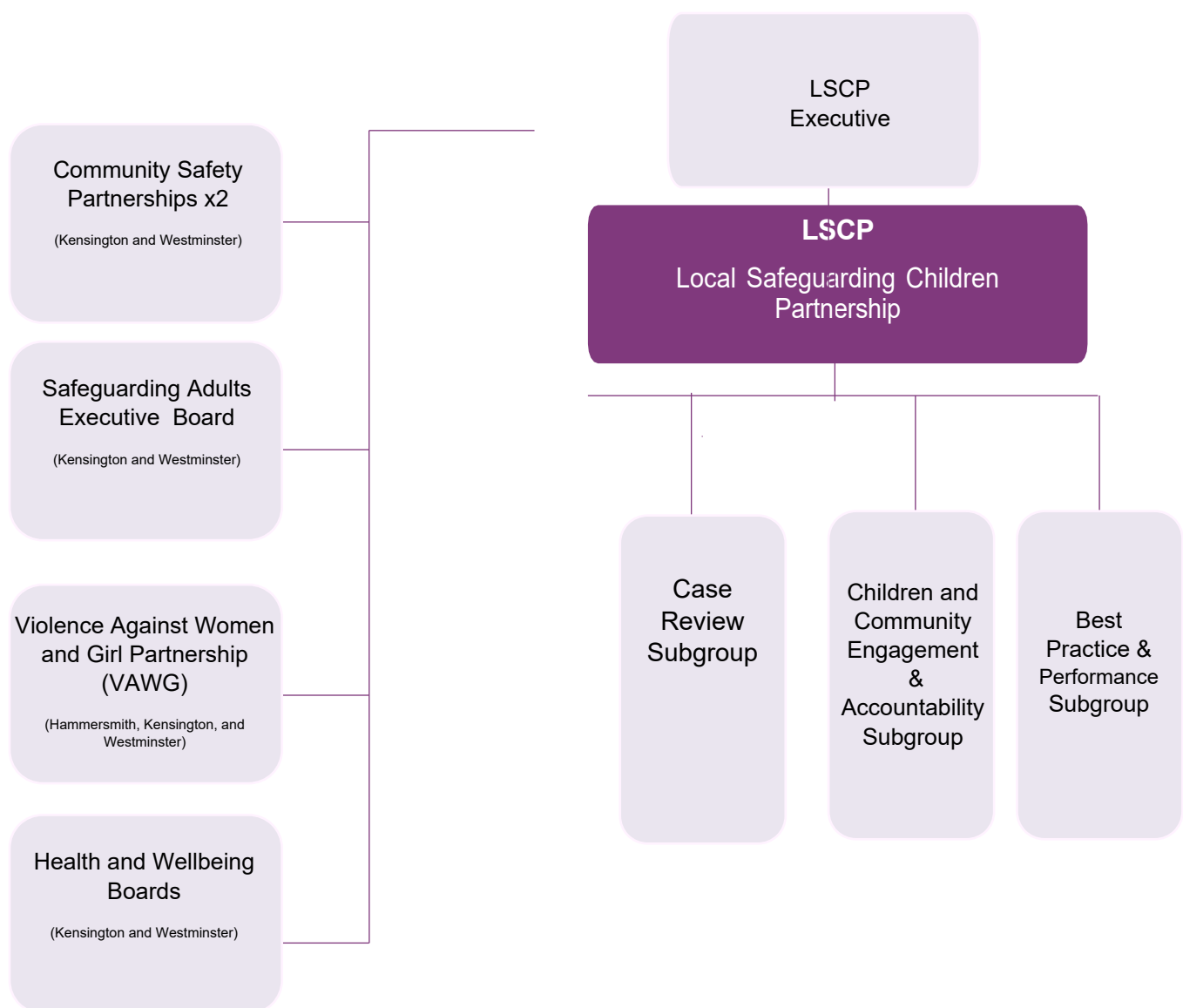
We are looking forward to developing our joint work with other local partnerships. This will include our work with the Safeguarding Adults Executive Board around our transitional safeguarding arrangements as well as our Think Family approach. It will also include more collaboration with the Community Safety Partnerships around serious youth violence and exploitation. And finally, we will continue our joint work alongside the Violence Against Women and Girls Partnership regarding domestic abuse and coercive control and other harmful practices.



## Appendix A: Local Safeguarding Children Partnership Structure

The LSCP brings together representatives from each of the safeguarding partners (local authority, health, and police). It meets every three months for the main partnership meetings and work progresses via the LSCP subgroups.

The partnership also links into a wider network of other strategic partnerships across both boroughs, such as the Safeguarding Adults Executive Board, the Community Safety Partnerships, the Violence Against Women and Girls Partnership (VAWG) and the Health and Wellbeing Boards.



## Appendix B: Glossary

**Angelou:** locally commissioned partnership of specialist organisations to support women and girls affected by domestic abuse and sexual violence

**CCG:** Clinical Commissioning Group (NHS)

**ECAT:** European Communities Against Trafficking

**ECHR:** European Convention on Human Rights

**ICB:** Integrated Care Board (NHS)

**IRIS:** a specialist domestic violence and abuse training, support and referral programme for general practices

**LADO** (Local Authority Designated Officer): All local authorities should have designated a particular officer, or team of officers (either as part of local multi-agency arrangements or otherwise), to be involved in the management and oversight of allegations against people who work with children. The LADO service provides advice and guidance to employers and voluntary organisations and agencies on how to deal with allegations against people who work with children. The LADO service liaises with the police and other organisations and agencies to monitor the progress of cases and ensure that they are dealt with as quickly as possible, consistent with a thorough and fair process.

**Rapid Review:** a multi-agency review undertaken by the safeguarding partnership within 15 days of a Serious Incident Notification to the Child Safeguarding Practice Review Panel.

**SAEB:** Safeguarding Adults Executive Board (covering Kensington and Westminster)

**Serious Incident Notification:** a notification made by the local authority to the Child Safeguarding Practice Review Panel when abuse or neglect is known or suspected and a child dies or is seriously harmed.

**Signs of Safety:** An approach in child protection cases that helps practitioners and families to understand:

- What are we worried about? (past harm to children, future danger, and complicating factors)
- What's working well? (existing strengths and safety)
- What needs to happen? (safety goals and next steps)

**SLT:** Senior Leadership Team



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Agenda Item 7

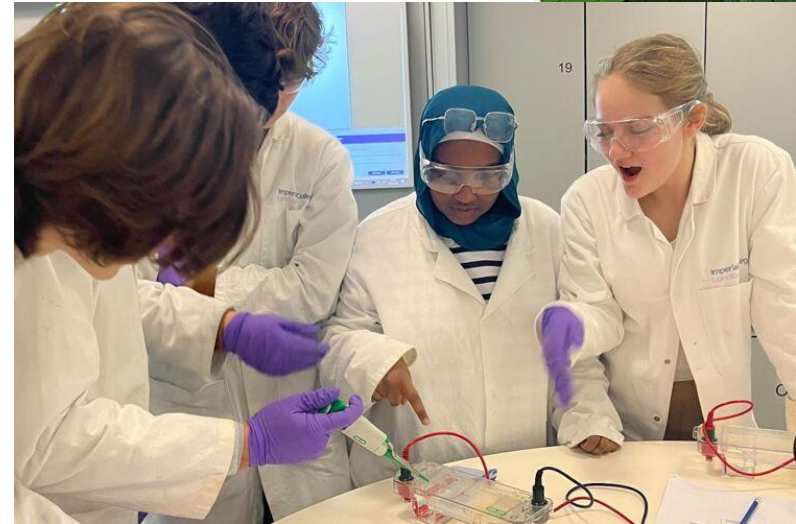
# Westminster Academy and the International Baccalaureate Programmes



# ABOUT WA

- 1138 students
- 47% Free School Meals (FSM)
- 57% EAL students
- 60+ home languages spoken
- 17% SEN support

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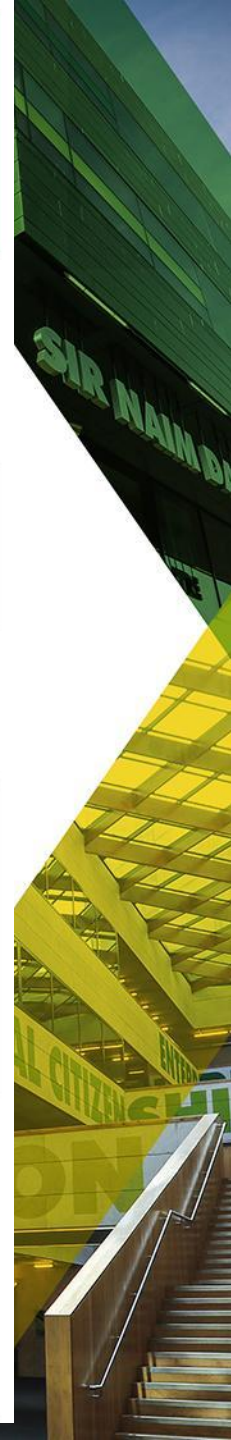
# ABOUT WA

- Opened 2006; now 1100+ students
- Single Academy Trust (sponsor: Dangoor Education)
- International Baccalaureate World School offering IB Diploma and Careers-Related Programmes (KS5)
- Graded Outstanding in 2013
- Steadily improving Y11 academic outcomes...



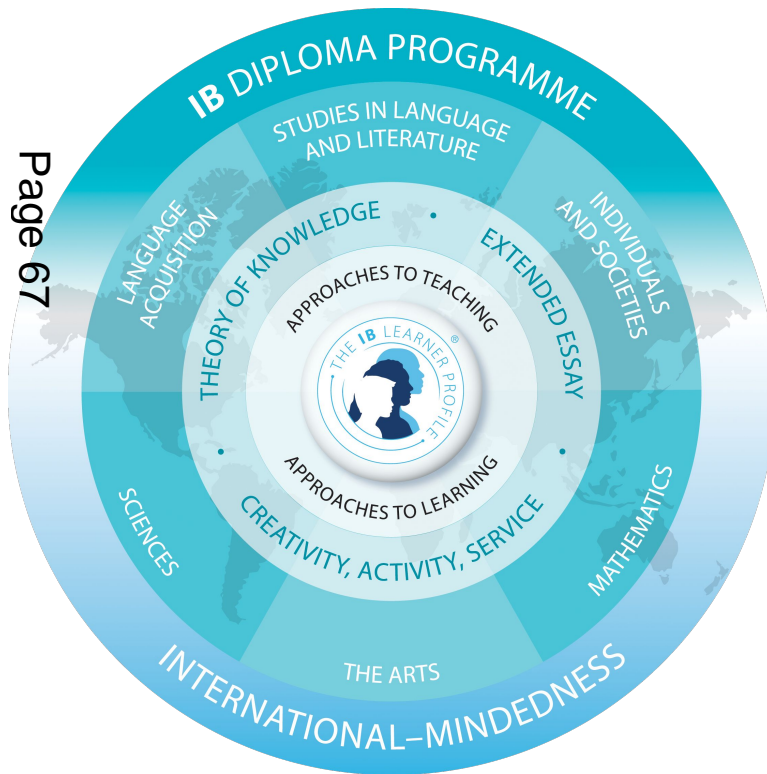


Year 11 performance data	2022	2021*	2020*	2019	England average 2022
<b>Progress 8</b> (progress made between the end of primary school and the end of secondary school)	+0.44	Not calculable	Not calculable	+0.37	-0.03
<b>Attainment 8</b> (how well students performed in up to 8 qualifications)	55.3	55.7	57.9	51.9	48.7
<b>% achieving grade 5 or above in English and maths GCSE</b>	65%	55.9%	63%	55%	50%
<b>% of students achieving the English Baccalaureate</b> (students achieving qualifications at Grade 4 and above in English, maths, sciences, a language and either history or geography)	55%	55%	68%	46%	27%
<b>EBacc average point score</b> (a student's average point score across the five 'pillars' of the EBacc: English language and literature, maths, the sciences, geography or history, and a language)	5.3	5.1	5.4	4.8	4.3



# ABOUT WA

- **WA offers two IB programmes in sixth form:**
  - IB Diploma Programme (IBDP)
  - IB Career-Related Programme (IBCP)



# ABOUT WA

- **International Baccalaureate (IB)**

- 100% of Sixth Formers offered university places
- IB Diploma Programme (IBDP) students consistently above world average (36.0 points in 2022)
- Five IBDP students achieved 40+ points in 2022
- 2022 destinations include LSE, Oxford, UCL, King's College London, two apprenticeship/degree

- **Awards / Recognition**

- Healthy Schools Gold
- Trauma-Informed Practice Silver
- PSHE Centre of Excellence
- Pride in Inclusion Bronze
- Geography Quality Mark
- Music Mark





# ABOUT WA: CAREER READY



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# ABOUT WA: OPPORTUNITIES

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# ABOUT WA: ECA



**WA** Westminster Academy  
**THE SIXTH LETTER**  
 Issue 7 - December Edition  
 Edited by: Mariam Amiri, Jyothi Hanumantha, Mohammed Nasser  
 Art of the Week  
 By: Kanishka Terdalhar



# ABOUT WA: PARTNERSHIPS



The Open  
University



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# WA CORE PURPOSE 2022-25

## Mission: *Education is Success*

### Values

- **Honesty**
- **Enterprise**
- **Responsibility**
- **Opportunity**

### Ethos

- *Student-centred and personalised learning for **every** student, in a respectful environment so that **all** our students are **safe, secure** and **successful**.*
- *WA fosters a proud, cohesive, and ambitious staff body through an engaged and innovative professional learning community, where continuous active learning dialogue results in sustained progress for all students and professional growth for all staff.*

### IB Learner Profile

- **Inquirers**
- **Knowledgeable**
- **Thinkers**
- **Communicators**
- **Principled**
- **Open-minded**
- **Caring**
- **Risk-takers**
- **Balanced**
- **Reflective**

### Strategic Focus 2022 - 2025

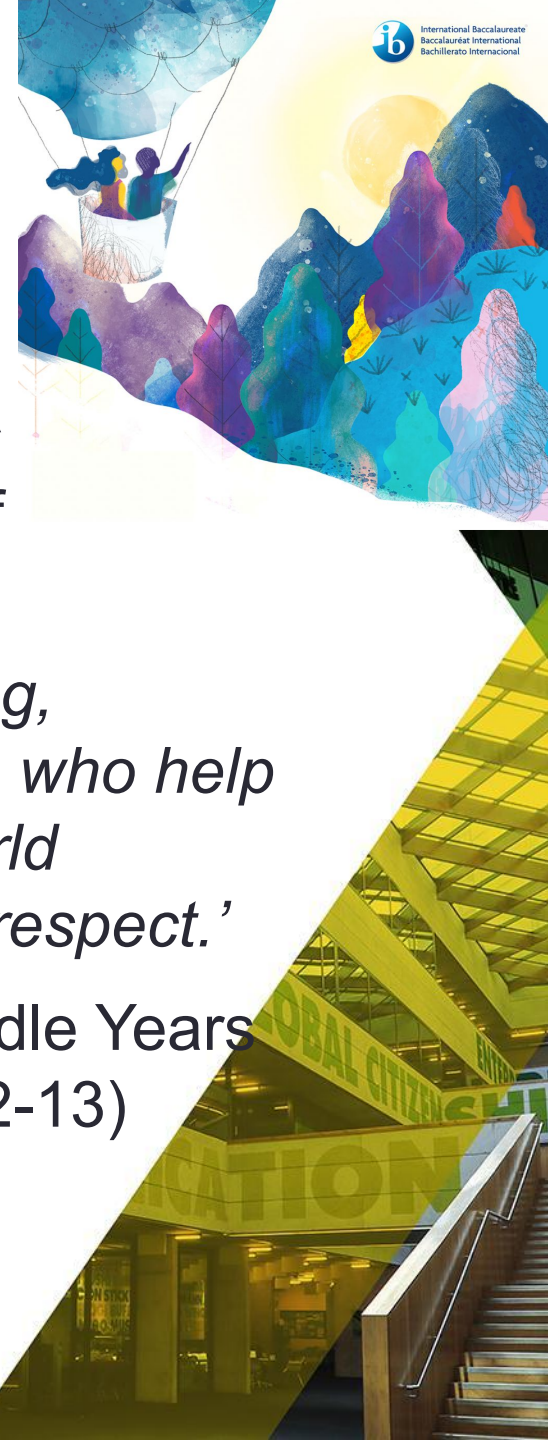
**Vision:** *A place where every individual achieves personal success*

- *Viewing learning from the perspective of the individual;*
- *All students benefiting from a child-informed approach;*
- *Using a distinctive, IB-informed “WA way” of teaching, learning and curriculum design;*
- *Nurturing student leaders;*
- *Teachers and students using assessment effectively;*
- *Enabling intergenerational learning and support;*
- *Developing curriculum collaboratively, with a whole-school perspective.*

# THE INTERNATIONAL BACCALAUREATE (IB)

- Non-profit organisation based in Geneva
- Founded 1968 to provide a continuum of education for “global nomads”
- Mission: *‘The IB aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.’*
- 4 programmes: Primary Years (1-6), Middle Years (7-11), Diploma and Careers-Related (12-13)
- Studied by 1.95 million students in 159 countries; very rare in UK state schools

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# WHY DOES WA OFFER IB?

- Alignment with goals of WA Sponsors and Mission of school (“Education is success”)
- Emphasis on globally-minded citizens who personify the IB Learner Profile
- Internationally recognised and respected
- Academic outcomes that give students as many choices as possible, in and outside of the UK
- Focus on critical thinking skills, nurturing curiosity, intercultural understanding
- Balanced curricula requiring sustained commitment

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# AN IB EDUCATION

- Helping young people understand that *how* they learn (“Approaches to Learning”) and *why* they learn (development of the Learner Profile attributes) are as important as *what* they learn
- Connecting learning at school with *their* “real world”
- Collaborating to turn experience into understanding
- Building understanding through inquiry, action, and reflection
- Recognizing that learning is a global activity
- Recognizing different perspectives

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# AN IB EDUCATION

- Inquiry-based and student-driven study complement direct instruction (not “either/or”)
- Learning communities in which students can increase understanding of language and culture
- Consideration of global issues and challenges e.g. the environment, development, conflict, rights, cooperation and governance
- Subjects not taught in isolation; students make connections across different fields

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# IB LEARNER PROFILE

- The Learner Profile is the personification of the IB mission and ethos, aiming to develop learners who are:
  - Inquirers
  - Knowledgeable
  - Thinkers
  - Communicators
  - Principled
  - Open-minded
  - Caring
  - Risk-takers
  - Balanced
  - Reflective
- These attributes aim to empower learners to create a better, more peaceful world



# APPROACHES TO LEARNING

- The IB Approaches to Learning (AtL) are skills and attitudes that should be deliberately nurtured by the teaching and learning:
  - Thinking skills
  - Communication skills
  - Self-management skills
  - Research skills
  - Social skills
- These AtL often provide the educational “bridge” between IB and other curricula
- **AtL and Learner Profile: What**
- **remains after final examination**

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# THE IBDP CORE

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# THE IBDP CORE: THEORY OF KNOWLEDGE (TOK)

- Students consider the nature of knowledge and how we know what we claim to know
- Example themes from previous TOK exhibitions:

*Who owns knowledge?*

*What role does imagination play in producing knowledge about the world?*

*Does all knowledge impose ethical obligations on those who know it?*

*How can we know that current knowledge is an improvement upon past knowledge?*



# THE IBDP CORE: EXTENDED ESSAY (EE)

- An independent, self-directed piece of research, leading to a 4,000-word essay
- Examples from previous Year 13 cohorts:

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## English Literature



*To what extent does William Blake use 'The Little Black Boy' to achieve the purpose of political advocacy for the emancipation of black people in the 18th century?*

## Biology



*How accurate is the fingerprint?*

## History



*To what extent has Arabism been the main factor impacting Kurdish nationalism in the Bashur region since 1945?*



# THE IBDP CORE: CREATIVITY, ACTIVITY AND SERVICE (CAS)

- Students demonstrate continued commitment to creativity, activity and service and undertake a project in one area.

## ● Examples include:

- Setting up a penpal system with a care home during lockdown
- Producing a monthly newsletter
- Mentoring younger students
- Volunteering at community events
- Social action projects
- Creating artwork
- Supporting sports clubs



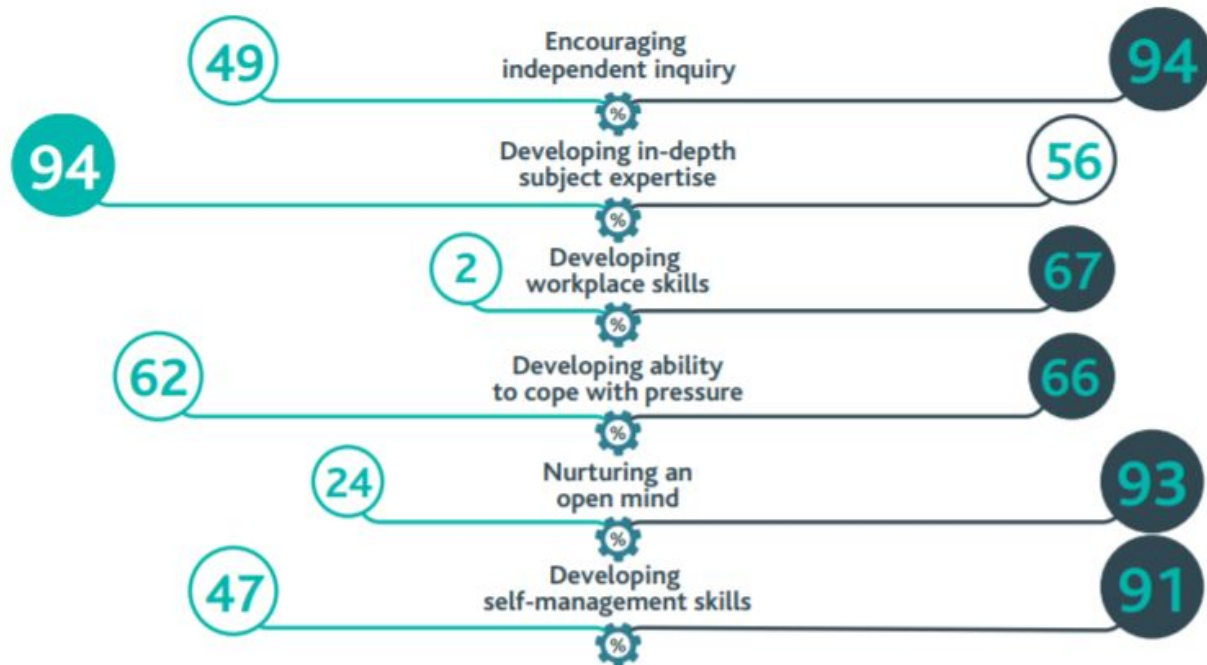
# UNIVERSITY PERCEPTIONS OF IBDP GRADUATES

How well do you think each of these exam systems develop the following qualities in students at present?

## A LEVELS

*Percentages represent combined scores of good and excellent*

## IB DIPLOMA





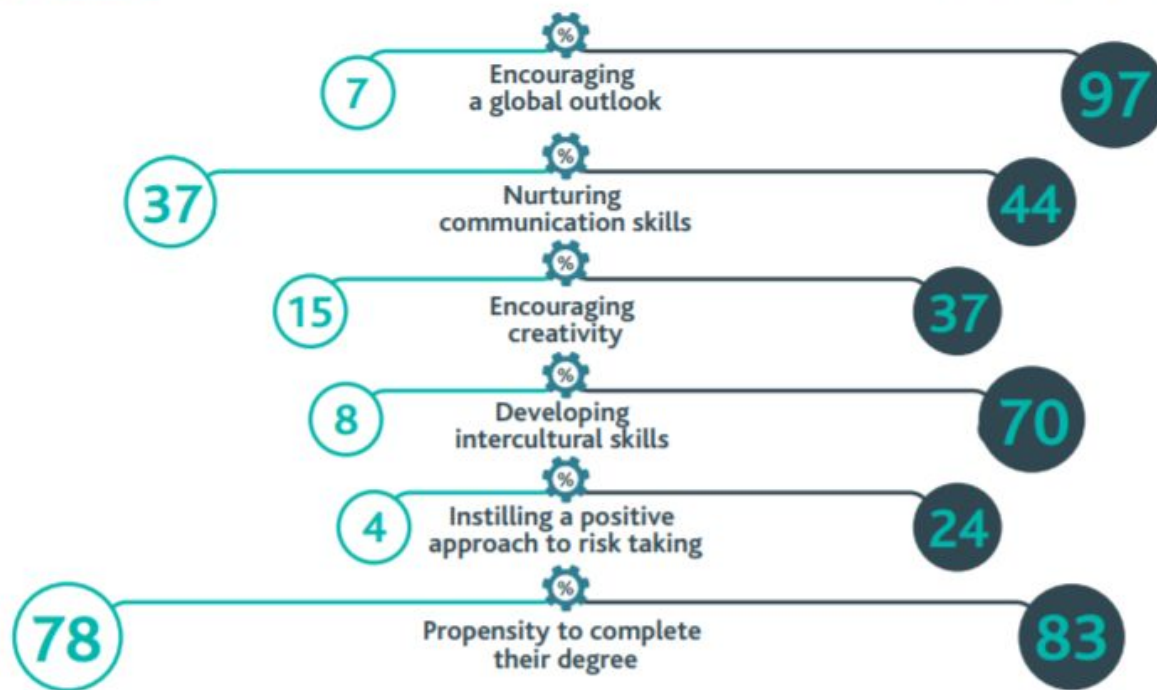
# UNIVERSITY PERCEPTIONS OF IBDP GRADUATES

How well do you think each of these exam systems develop the following qualities in students at present?

A LEVELS

*Percentages represent combined scores of good and excellent*

IB DIPLOMA



# THE IB CAREER-RELATED PROGRAMME (IBCP)

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## Consists of...

One BTEC Extended Diploma (3 A Level equivalent)  
Two IB Certificates  
The IBCP Core (Service Learning, Language Development, Reflective Project, Personal and Professional Skills)  
Career Ready



## Grading...

**BTEC – Three grades given.**

**From PPP to D\*D\*D\***

IB Certificates – graded from 1 to 7

The Core – pass/fail

We expect DDD, with two 4s as a minimum



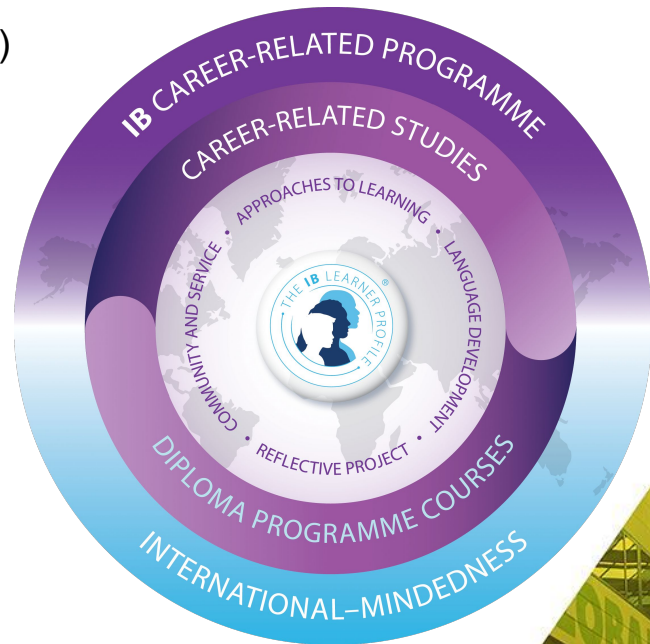
## Best for...

Students who prefer a mixture of academic and vocational subjects  
Students who have a clear career ambition



## Entry Requirements

Six grade 5s at GCSE including English and Maths



# THE IBCP CORE

- **Personal and Professional Skills** - Students develop attitudes, skills and strategies to be applied to personal and professional situations
- **Service Learning** - Students develop and apply their knowledge and skills to meet a community need
- **Reflective Project** - A high level piece of work for which students identify, analyse, critically discuss and evaluate an ethical issue arising from their career-related studies
- **Language Development** - Students improve their proficiency in a second language





# AN IB EDUCATION: THE FUTURE?



## **T** TIMES Education Commission

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### BRINGING OUT THE BEST

How to transform education and  
unleash the potential of every child

## A TWELVE-POINT PLAN FOR EDUCATION

**1** A British Baccalaureate, offering broader academic and vocational qualifications at 18, with parity in funding per pupil in both routes, and a slimmed-down set of exams at 16 to bring out the best in every child.

**2** An “electives premium” for all schools to be spent on activities including

by helping pupils who fall behind to catch up.

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and attend  
unleash th  
schools.

June 2022

# AN IB EDUCATION: THE FUTURE?

Tuesday, 15 Nov 2022

Also see  
**FEWEEK**

**SCHOOLS  
WEEK**

[ABOUT](#) [ADVERTISING](#) [EDITIONS](#) [NEWSLETTER](#)

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## A 'British Baccalaureate' for schools? What you need to know

New PM Rishi Sunak wants to reform post-16 education, but there are two big hurdles: time and the returning schools minister



John Dickens

27 Oct 2022, 10:51

[More from this author](#)



[See discussion](#)



New prime minister Rishi Sunak reportedly wants to reform post-16 education with a new 'British Baccalaureate'.

[More from this theme](#)

[Sixth form college](#)





# AN IB EDUCATION: THE FUTURE?



**Geoff Barton** @RealGeoffBarton

Sep 16

"The government has to reduce the weight of exams in GCSEs, explore the use of technology in assessments, ensure these qualifications work better for all young people, and champion the arts and technical subjects": my comments on behalf of @ASCL\_UK: [buff.ly/3CgYhwF](https://buff.ly/3CgYhwF)

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# AN IB EDUCATION: THE FUTURE?



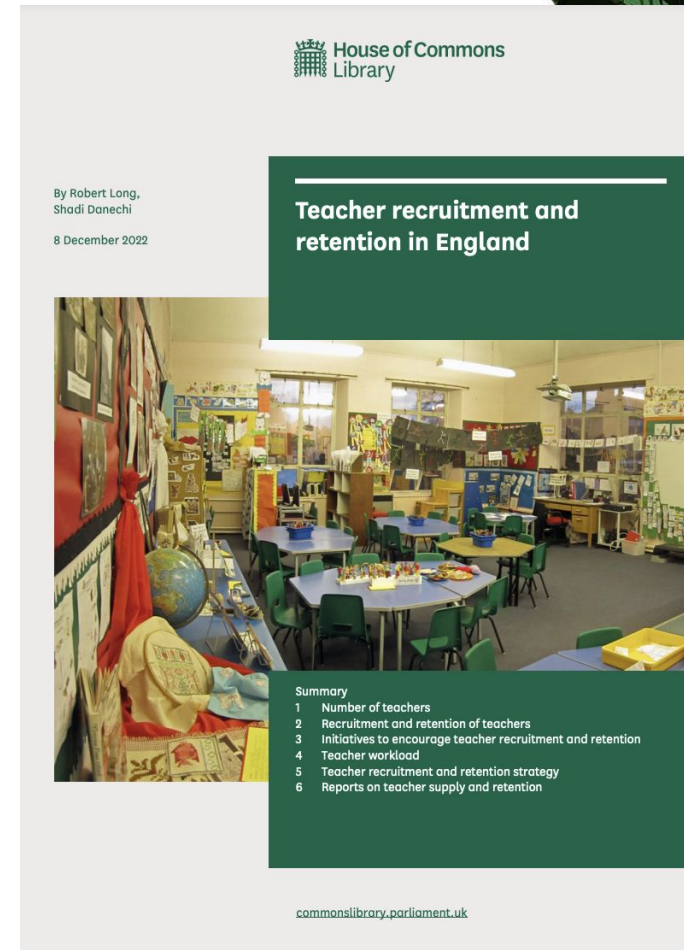
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# NATIONAL CHALLENGES

- Funding
- Ever expanding expectations of schools
- Political uncertainty
  - White Paper goals?
  - Post-16 defunding?
  - MAT mandated?
- Teacher recruitment / retention
- Post-covid “backlog” for tertiary education

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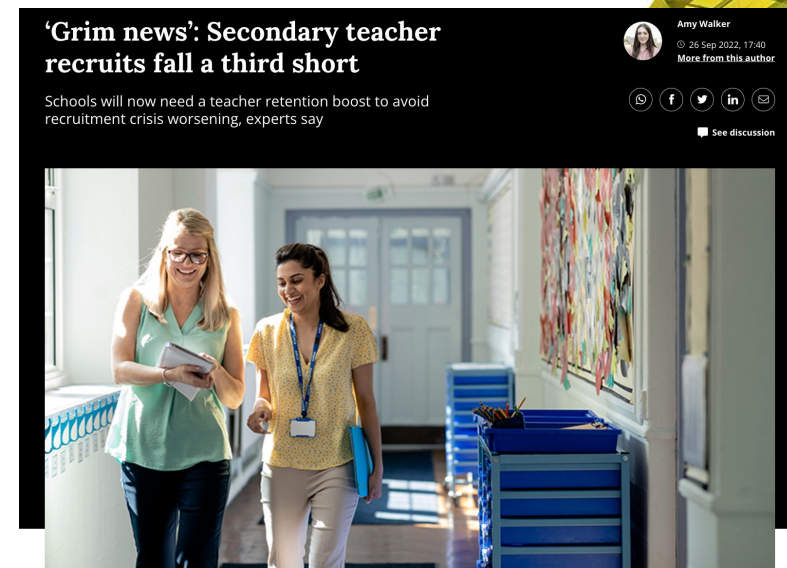




# LOCAL CHALLENGES

- Socioeconomic challenges
- Lack of recent investment in community
- Language challenges for parents and carers
- Connecting young people with local opportunities
- Political uncertainty?
- Teacher recruitment and retention
- Falling pupil numbers

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# “EDUCATION IS SUCCESS”!



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# “EDUCATION IS SUCCESS”!

The students of Westminster Academy recently completed an exciting project in which they filmed themselves sharing their thoughts about their school.

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# Westminster Academy and the International Baccalaureate Programmes

## Appendix 3 - ACTION TRACKER

### Children, Adults, Public Health and Voluntary Sector Policy and Scrutiny Committee

ROUND 1 12 JULY 2022		
Agenda Item	Action	Status/ Follow Up
Item 4 Cabinet Member Updates Policy and Scrutiny Portfolio Overview: Cabinet Member for Adult Social Care, Public Health and Voluntary Sector	That Hallfield Food bank be added to Westminster Connects list.	In progress
	That arrangements be made for Members to visit voluntary sector organisations in Westminster.	Ongoing
	That the following items be reported regularly in the Cabinet Member Report: <ul style="list-style-type: none"> <li>the status of covid in care homes and disability settings.</li> <li>update on the work and decisions of the Integrated Care Board (ICB).</li> <li>the on-going budget pressures on Adult Social Care Health.</li> </ul>	In progress  Report on Integrated Care to be provided at the April 23 meeting.
Item 5 Cabinet Member Updates Policy and Scrutiny Portfolio Overview: Cabinet Member for Young People, Learning and Leisure	That the Children and Young People Mental Health Task Group Report be published and that an update on the recommendations contained in the report be circulated to the Committee.	In progress Members should receive an update on this item in Sep 23.
	That details of how the schools were managing the school uniform scheme be circulated to the Committee.	In progress
	That parents be consulted quickly on any proposals regarding their children's primary schools becoming federations.	Ongoing / completed
	That a visit to a family hub to be organised for Committee Members.	In progress
ROUND 2 12 SEPTEMBER 2022		
Agenda Item	Action	Status/ Follow Up
Item 4 Cabinet Member Updates	Information on the JSNA focus on health inequalities and whether in light of this, Public Health has been involved in decisions about park opening/closing hours and to what extent	In progress Update provided 24.10

Policy and Scrutiny Portfolio Overview: Cabinet Member for Adult Social Care, Public Health and Voluntary Sector	access to green space is considered in equalities analysis.	
<b>Round 3 OCTOBER 2022</b>		
<b>Agenda Item</b>	<b>Action</b>	<b>Status/Follow Up</b>
Item 4 Cabinet Member Updates Policy and Scrutiny Portfolio Overview: Cabinet Member for Young People, Learning and Leisure	More information about the activities provided in the HAF programme and about what is being done to measure the effect of the HAF funding distributed and whether this information can be shared with the committee when ready? In particular, how the funds are spent with each provider.	In progress Update provided 25.11.22 Update 20.01.23 Information to be provided about when evaluation / measures information will be available by officers.
	An update be provided to the Committee on the cost of living and the effects on families, children, and educational provisions.	Completed / ongoing in CM updates
	Further information requested on the proposed cost of the development of the Seymour Centre. What are the service provider proposals for the centre?	Completed Update provided 25.11 & Dec meeting CM update report.
	Further information about what interventions are being considered for the School Superzones to be shared with the committee when ready, before being implemented.	Completed Update provided 25.11
	Data on music instruments used in schools to be provided to the Committee.	Completed Dec 22
	The Committee to be kept updated on the music hub (to be included in future reports).	Completed Oct / Dec 22 in CM update.
	Officers to provide a demonstration of the social care marketplace to the Committee in a future meeting.	In progress CM to advise who would be appropriate.
Item 5 Cabinet Member Updates Policy and Scrutiny Portfolio Overview:	That the figures for people going outside of the borough to seek in-patient mental health	Completed



Cabinet Member for Adult Social Care, Public Health and Voluntary Sector	medical treatment and how far people need to travel to receive mental health treatment to be provided to the Committee.	Committee updated 02.02.23.
	That figures for admissions and re-admissions for mental health hospital services in the borough be provided to the Committee.	In progress Update provided 23/01/23 27/01/23 to be supplied by public health
	Healthwatch to provide for the Committee its findings from the interim review visits to be carried out at the Gordon Hospital over the coming months, in due course.	In progress 24.01.23 Healthwatch confirmed reports to be published shortly, estimated April 23
	Members to request, via Scrutiny Officer, visits to the Crisis House - Paddington, St. Charles and the Gordon Hospital's.	In progress / ongoing Member-led.
Item 6 Work Programme	A Task Group to consider the falling rolls of primary schools to be discussed and constituted by the Chair, as lead.	In progress Committee updated Dec 22.  On hold till the next municipal year.
	A Policy and Scrutiny meeting to be arranged off-site at the Westminster Academy in the New Year, including a presentation by the Headteacher.	Complete February 2023
<b>Round 4 DECEMBER 2022</b>		
<b>Agenda Item</b>	<b>Action</b>	<b>Status/Follow Up</b>
Item 2 Membership	Scrutiny to include list of Co-Opted Members as a standing item on the agenda.	Complete
Item 3 Declaration of Interest	Scrutiny to compile a schedule of known interests of Members which may be relevant to the business of the Committee into a standing declaration to form part of the meeting agenda.	Complete 09.01.23
	Members to update Scrutiny with any known interests which may be relevant to the business of the Committee.	Complete 17.01.23

<p>Item 5 Cabinet Member Updates Policy and Scrutiny Portfolio Overview: Cabinet Member for Young People, Learning and Leisure</p>	<p>Information be provided to Committee regarding the recent Ofsted inspections carried out in Westminster schools.</p>	<p>Completed Committee updated with report 16.01.23</p>
	<p>Information be provided to the Committee on the discussions with schools and the police, and the intended plans of the Council for the exclusion strategy.</p>	<p>Completed 17.01.23</p> <p>On advice from officers, as this is large piece of work in progress, it has been added to the unallocated items on the work programme, known as the Council's Inclusion Policy.</p>
	<p>Information to be provided about the funding and accountability for further education following the DfE consultation, to include, how that funding is distributed, and how that money will positively impact schools in the borough.</p>	<p>Completed Committee updated 16.02.23.</p>
	<p>That an optional session be arranged for Councillors to discuss with a Head Teacher /s, Ian Heggs (Bi-Borough Director of Education), and potentially others, the most pressing current issues in the schools and what can be done to support them.</p>	<p>In progress</p>
<p>Item 6 Cabinet Member Updates Policy and Scrutiny Portfolio Overview: Cabinet Member for Adult Social Care, Public Health and Voluntary Sector</p>	<p>Information to be provided to the Committee about the take-up of Covid-19 and flu vaccinations for vulnerable and learning-disabled people.</p>	<p>Completed Committee updated 03.02.23</p>
	<p>Figures regarding the deaths of disabled people across the borough as a result of Covid-19 be provided to the Committee.</p>	<p>Completed Committee updated 03.02.23</p>
	<p>Information be provided to the Committee regarding where the Healthy Start programme is being promoted.</p>	<p>Completed Committee updated 03.02.23</p>
	<p>The Council Drug Strategy be allocated to the Work Programme as a separate item for discussion.</p>	<p>Completed 09.01.23 added to WP for July 23</p>

	Information be provided to the Committee about the Suicide Prevention Strategy and what the Council is doing to prevent suicides in the borough.	Completed This will come to committee as part of MH updates July / Sep 23
Item 8 The Children and Young People's Plan (2023-2026)	Further review of the content included in the report, before publication. Committee Members agreed to submit their comments to officers.	Completed 14.12.22
	The Committee to receive performance data for the priorities and outcomes of the report, and officers will present to the Committee in due course.	In progress

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## **CHILDREN, ADULTS, PUBLIC HEALTH AND VOLUNTARY SECTOR POLICY AND SCRUTINY COMMITTEE**

### **COMPOSITION**

7 Members of the Council (4 Majority Party Members and 3 Opposition Party Members).

### **TERMS OF REFERENCE**

(a) To carry out the Policy and Scrutiny functions, as set out in Chapter 4 of the Constitution in respect of matters relating to all those duties within the terms of reference of the Cabinet Member for Young People, Learning and Leisure and the Cabinet Member for Adult Social Care, Public Health and Voluntary Sector.

(b) To carry out the Policy and Scrutiny function in respect of matters within the remit of the Council's non-executive Committees and Sub-Committees, which are within the broad remit of the Committee, in accordance with paragraphs 18.2 and 18.3 as well as section 19 of Chapter 4 of the Constitution.

(c) Matters within the broad remit of the Cabinet Members referred to in (a) above which are the responsibility of external agencies.

(d) Any other matter allocated by the Westminster Scrutiny Commission.

(e) To have the power to establish ad hoc or Standing Sub-Committees as Task Groups to carry out the scrutiny of functions within these terms of reference.

(f) To scrutinise the duties of the Lead Members which fall within the remit of the Committee or as otherwise allocated by the Westminster Scrutiny Commission.

(g) To scrutinise any Bi-borough proposals which impact on service areas that fall within the Committee's terms of reference.

(h) To oversee any issues relating to Performance within the Committee's terms of reference.

(i) To have the power to scrutinise those partner organisations under a duty to that are relevant to the remit of the Committee.

(j) To consider any Councillor Calls for Action referred by a Ward Member to the Committee.



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**APPENDIX 2 – Children, Adults, Public Health and Voluntary Sector Policy and Scrutiny Committee Work Programme 2022 /23 Municipal Year**

<b>ROUND 5 28 February 2023</b>		
<b>Agenda item</b>	<b>Purpose</b>	<b>Responsible Cabinet Member and Executive Director</b>
Cabinet Member Q&A	To update the committee on key areas of work within its remit and the Cabinet Member's priorities	Councillor Tim Roca, Cabinet Member for Cabinet Member for Young People, Learning and Leisure  Sarah Newman, Executive Director of Children's Services  Pedro Wrobel, Executive Director of Innovation and Change
Cabinet Member Q&A	To update the committee on key areas of work within its remit and the Cabinet Member's priorities	Councillor Nafsika Butler-Thalassis, Cabinet Member for Adult Social Care, Public Health and Voluntary Sector  Bernie Flaherty, Deputy Chief Executive and Executive Director of Adult Social Care
Local Safeguarding Children Partnership Annual Report 2021-22	To consider the annual Safeguarding Children Partnership report.	Councillor Tim Roca, Cabinet Member for Cabinet Member for Young People, Learning and Leisure  Sarah Newman, Executive Director of Children's Services  Pedro Wrobel, Executive Director of Innovation and Change
Westminster Academy and the International Baccalaureate	To gain an understanding of the International Baccalaureate Qualification and consider extending the awareness across the borough.	Councillor Tim Roca, Cabinet Member for Cabinet Member for Young People, Learning and Leisure  Sarah Newman, Executive Director of Children's Services  Pedro Wrobel, Executive Director of Innovation and Change

Work programme	To review the work programme in light of events and recent discussions.	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers.
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<b>ROUND 6</b> <b>17 April 2023</b>		
	<b>Purpose</b>	<b>Responsible Cabinet Member and Executive Director</b>
Cabinet Member Q&A	To update the committee on key areas of work within its remit and the Cabinet Member's priorities	<p>Councillor Tim Roca, Cabinet Member for Cabinet Member for Young People, Learning and Leisure</p> <p>Sarah Newman, Executive Director of Children's Services</p> <p>Pedro Wrobel, Executive Director of Innovation and Change</p>
Cabinet Member Q&A	To update the committee on key areas of work within its remit and the Cabinet Member's priorities.	<p>Councillor Nafsika Butler-Thalassis, Cabinet Member for Adult Social Care, Public Health and Voluntary Sector</p> <p>Bernie Flaherty, Deputy Chief Executive and Executive Director of Adult Social Care</p>
Understanding the Customer Pathway into Mental Health Services for Adults	To update the committee on the mental health assessment provisions across the borough, to include, capacity, waiting lists, gaps in service, costs, assessment, and teams.	<p>Councillor Nafsika Butler-Thalassis, Cabinet Member for Adult Social Care, Public Health and Voluntary Sector</p> <p>Bernie Flaherty, Deputy Chief Executive and Executive Director of Adult Social Care</p>
Public Health Investment Report	To review the effectiveness of the public health investment fund, how the Council invests the Public Health Grant, and promotes and protects the health and wellbeing of residents.	<p>Councillor Nafsika Butler-Thalassis, Cabinet Member for Adult Social Care, Public Health and Voluntary Sector</p> <p>Bernie Flaherty, Deputy Chief Executive and Executive Director of Adult Social Care</p>
Work programme	To review the work programme in light of events and recent discussions.	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers

# Children and Adults, Public Health and Voluntary Sector Policy and Scrutiny Committee

<b>Date:</b>	28 February 2023
<b>Classification:</b>	General Release
<b>Title:</b>	<b>2022/2023 Work Programme</b>
<b>Report of:</b>	Head of Governance and Councillor Liaison
<b>Cabinet Member Portfolios:</b>	Cabinet Member for Young People, Learning and Leisure and Cabinet Member for Adult Social Care, Public Health and Voluntary Sector
<b>Wards Involved:</b>	All
<b>Policy Context:</b>	All
<b>Report Author and Contact Details:</b>	Linda Hunting <a href="mailto:Lindahunting@westminster.gov.uk">Lindahunting@westminster.gov.uk</a>

## 1. Executive Summary

1. This report requests the committee members to consider the work programme for the 2022/2023 municipal year.

## 2. Meeting dates for the 2022/2023 year

- 2.1 The Committee is advised that the scheduled meeting dates for the 2022/2023 year are:

- 17 April 2023.

## 3. Suggested topics

- 3.1 The Committee's agenda for the meeting on 28 February includes reports on the Local Safeguarding Children Partnership Annual Report 2021-22 and the Westminster Academy and the International Baccalaureate.

- 3.2 The Committee is asked to reflect on and discuss the suggested work programme for the April meeting.
- 3.2 The Committee may also wish to consider other items currently listed as unallocated to add to the Committee meetings.

**If you have any queries about this report or wish to inspect any of the background papers, please contact:**

**Linda Hunting, Policy & Scrutiny Advisor**

**[Lindahunting@westminster.gov.uk](mailto:Lindahunting@westminster.gov.uk)**

Appendix 1: Terms of Reference  
Appendix 2: Work Programme  
Appendix 3: Action Tracker